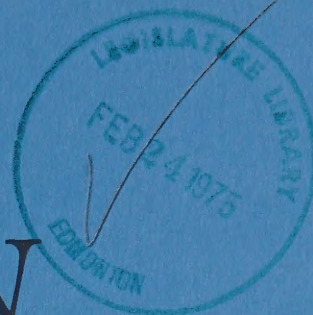


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1968 Apr-Jun



Board of Industrial Relations



BULLETIN

ON THE BOARD'S ACTIVITIES
APRIL 1st TO JUNE 30th, 1968



ISSUED BY



EDMONTON

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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

APRIL 1st, 1968 TO JUNE 30th, 1968

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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D. I. GARDNER - Vice-Chairman

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WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.



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STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of April 1, 1968 to June 30, 1968.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO IV INCLUSIVE - 1968

Number of Board Meetings (including Public Hearings)	12
Number of Inspections	16,473
Number of Business Places Inspected	4,539
Number of Employees Affected	26,825

SETTLEMENTS MADE

Overtime Arrears	\$ 13,772.06
Vacation Pay Orders	22,331.61
Non-Payment of Wages Due	25,846.78
Under-Payment of Wages Due	5,597.49
General Holidays	<u>5,612.56</u>
TOTAL	\$ 73,160.50
Number of Employees Affected by above Settlements:	1,637
Number of Complaints Received	2,228
Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:	
MALE	\$ 410.86
FEMALE	<u>653.47</u>
TOTAL	\$ 1,064.33

INDUSTRIAL STANDARDS

Number of Schedules	12
Number of Inspections	44
Number of Interviews	54
Number of Complaints	11
Number of Special Inspections or Investigations	18

	Totals for 1967	Jan. 1-68 to June 30, 1968.	April 1-68 to June 30, 1968
<u>CERTIFICATIONS</u>			
Application Granted	184	67	25
Application Refused	64	31	19
Application Returned	14	7	4
Application Withdrawn	3	7	6
<u>REVOCAION OF CERTIFICATIONS</u>			
Certification Revoked	10	4	4
Applications Refused	15	1	0
Applications Returned	0	1	0
<u>CONCILIATIONS</u>			
Settled in Conciliation	104	62	39
Referred to Conciliation Board	57	28	17
Pending	20	136	90
Cancelled	1	5	3
Referred to Arbitration	0	1	1
<u>CONCILIATION BOARDS</u>			
Unanimous Awards	23	10	6
Majority Awards	7	7	3
Dissent by Employer's Member	3	2	1
Dissent by Employee's Members	4	5	2
Acceptance by both Parties	4	4	1
Acceptance by Employers only	6	7	4
Acceptance by Employees only	7	3	1
Rejection by both Parties	31	3	3
Rejection of Unanimous Awards by both parties	0	1	1
<u>VOTES</u>			
Re: Conciliation Board Awards	50	15	8
Re: Appointment of a Bargaining Agent	31	7	4
Re: Revocation of Certification	9	3	2
Re: Strike Action	31	10	8
In Favour	28	10	8
Against	3	0	0
Re: Section 104 of The Alberta Labour Act	1	8	5
<u>STRIKES</u>			
After Provisions of The Alberta Labour Act	17	1	1

PROSECUTIONS

Charges Carried over from previous period	85
Number of Charges entered	37
Convictions	19
Withdrawals	19
Dismissals	6
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$227.00
Amount of Costs Assessed	\$296.10
Failure to comply with Magistrates Orders	14

AMOUNTS IMPLICATED

Minimum Wage	\$1190.91
Wage Arrears	\$5473.45
Vacation Pay	554.74
General Holiday Pay	95.15

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING JUNE 30, 1968

	<u>HOUSEKEEPING</u>	<u>TOILETS & WASHROOMS</u>	<u>DINING FAC.</u>	<u>HEAT</u>	<u>CHILDREN</u>
Instructions outstanding as of March 31st, 1968	16	38	7	1	1
Instructions issued as of April 1, 1968	15	22	-	-	-
TOTAL	31	50	7	1	1
Completed instructions as of June 30th, 1968	13	16	3	-	-
Instructions outstanding as of June 30th, 1968	18	34	4	1	1
Number of females involved in instructions issued	76				
Number of males involved in instructions issued	88				

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

APRIL 1, 1968 to JUNE 30, 1968

Sections of The Alberta Labour Act under which charges laid for infractions	FINES	COSTS	I/D DAYS	ARREARS	Informations brought forward and disposition			New Cases this period and disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance						
Sec. 10 Failure to produce records	0	0	0	0	0	0	0	0	0	0	0	0	0			0
Sec. 11 Failure to maintain or produce records					1	1	0	3	0	3			1			3
Sec. 29 Minimum Wages				\$1,190.91	5	1	4	6	2	4	0	0	3			8
Sec. 41 Failure to pay wages	\$ 55.00	\$161.30	50	5,473.45	17	11	6	9	4	5	9	3	3			11
Sec. 43 Vacations with pay	160.00	128.20	20	554.74	36	14	22	9	2	7	7	3	6			29
Sec. 41(6) Failure to pay Order				916.26	4	0	4	4	0	4	0	0	0			8
Sec. 43(8) Failure to pay fine, costs and Order				127.88	5	1	4	2	0	2	0	0	1			6
Sec. 126 General holiday pay	12.00	6.60	11	95.15	17	6	11	4	2	2	3	0	5			13
TOTALS	\$227.00	\$296.10	81	\$8,358.39	85	34	51	37	10	27	19	6	19			78

THE ALBERTA LABOUR ACT
APPLICATIONS FOR CERTIFICATION

I S S U E D

APRIL 1st, 1968 TO JUNE 30th, 1968

1. United Association of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and H.L. Jewell Plumbing and Heating Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry i.e. journeymen plumbers, steamfitters and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 5
Certificate Number: 43-68
Issued April 9th, 1968.

* * * * *

2. United Association of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Penfabco Piping, Engineering and Fabricating Co. Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry i.e. journeymen plumbers, steamfitters and industrial pipefitters and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 4
Certificate Number: 44-68
Issued April 9th, 1968.

* * * * *

3. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Gloge Heating and Plumbing Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry i.e. journeymen plumbers, steamfitters, gasfitters and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 9
Certificate Number: 45-68
Issued April 9th, 1968.

* * * * *

4. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Dere & Scott Plumbing and Heating Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry i.e. journeymen plumbers, steamfitters, gasfitters, and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, gasfitters' apprentices, Welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 12
Certificate Number: 46-68
Issued April 9th, 1968.

* * * * *

5. Sheet Metal Workers' International Association, Local Union 271, Edmonton and Lee's Sheet Metal Ltd., Grande Prairie, Alberta.

UNIT: "All journeymen and apprentice sheet metal workers, excluding supervisory staff."

Number of Employees in Unit: 3
Certificate Number: 47-68
Issued April 10th, 1968.

* * * * *

6. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Williams Plumbing and Heating Co. Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. journeymen plumbers, steamfitters, gasfitters, and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 16
Certificate Number: 48-68
Issued April 10th, 1968.

* * * * *

7. Sheet Metal Workers' International Association, Local Union 271, Edmonton and McKinley & Taylor Ltd., Edmonton, Alberta.

Amended Unit: / "All employees of the employer save and except office staff, sales staff, supervisory personnel."

Number of Employees in Unit: 13
Certificate Number: 49-68
Issued April 10th, 1968.

* * * * *

8. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488, Edmonton and Sheffield Welding Ltd., Edmonton, Alberta.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. journeymen plumbers, steamfitters, gasfitters and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 4
Certificate Number: 50-68
Issued April 10th, 1968.

* * * * *

9. Sheet Metal Workers' International Association, Local Union 271, Edmonton and R.J. Karran Plumbing & Heating Ltd., Grande Prairie.

UNIT: "All journeymen and apprentice sheet metal workers, excluding supervisory staff."

Number of Employees in Unit: 3
Certificate Number: 51-68
Issued April 10th, 1968.

* * * * *

10. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488, Edmonton, and Ritz Plumbing & Heating Ltd., Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. journeymen plumbers, steamfitters, gasfitters and industrial pipefitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Number of Employees in Unit: 3
Certificate Number: 52-68
Issued April 10th, 1968.

* * * * *

11. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1322, Edson and Stearns- Roger Canada Ltd., Calgary.

UNIT: "Carpenters, carpenter foremen and carpenter apprentices."

Number of Employees in Unit: 43
Certificate Number: 53-68
Issued April 11, 1968.

* * * * *

12. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, and Crest Plumbing & Heating Limited, Red Deer.

UNIT: Same as in Number 10.

Number of Employees in Unit: 13
Certificate Number: 54-68
Issued April 16th, 1968.

* * * * *

13. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Northway Plumbing and Mechanical Installations Ltd., Edmonton, Alberta.

UNIT: Same as in Number 10.

Number of Employees in Unit: 36
Certificate Number: 55-68
Issued April 17th, 1968.

* * * * *

14. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and S.E. Johnson Plumbing and Heating Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 6
Certificate Number: 56-68
Issued April 17th, 1968.

* * * * *

15. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Christman Mechanical Ltd., Edmonton.

UNIT: "Same as in Number 10."
Certificate Number: 57-68
Number of Employees in Unit: 17
Issued April 17th, 1968.

* * * * *

16. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Premier Plumbing Co. (1966) Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 20
Certificate Number: 58-68
Issued April 18th, 1968.

* * * * *

17. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Andy Hamilton Plumbing (1965) Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 13
Certificate Number: 59-68
Issued April 18th, 1968.

* * * * *

18. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Brant Welding Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 10
Certificate Number: 60-68
Issued April 19th, 1968.

* * * * *

19. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Smithway Plumbing of Edmonton Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 2
Certificate Number: 61-68
Issued April 19th, 1968.

* * * * *

20. Alberta Association of Registered Nurses, Edmonton and Stettler Municipal Hospital, Stettler.

UNIT: "All full time and permanent part time nurses holding positions up to and including head nurse, subject to Section 3(2)(c) of the Registered Nurses Act."

Number of Employees in Unit: 11
Certificate Number: 62-68
Issued April 23rd, 1968.

* * * * *

21. International Union of Operating Engineers Hoisting and Portable Local Union No. 955, Edmonton and Redden Construction Ltd., Edmonton.

AMENDED UNIT: "Operating engineers when employed as operators of cranes, loaders, power driven hoists and similar equipment."

Number of Employees in Unit: 2
Certificate Number: 63-68
Issued April 26th, 1968.

* * * * *

22. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 488, Edmonton and Northwestern Mechanical Installations Ltd, St. Albert.

UNIT: Same as in Number 10.

Number of Employees in Unit: 3
Certificate Number: 64-68
Issued April 23rd, 1968.

* * * * *

23. Lethbridge Construction Workers Association, Local #65, Lethbridge and Getkate Construction Limited, Lethbridge, Alberta.

UNIT: "All employees except foremen, persons above the rank of foreman, office and sales staff."

Number of Employees in Unit: 9
Certificate Number: 65-68
Issued April 23rd, 1968.

* * * * *

24. Brotherhood of Painters, Decorators and Paper Hangers of America, Local No. 583, Calgary and Riteway Applicators Ltd., Calgary.

UNIT: "All men working as painters, sandblasters, foremen."

Number of Employees in Unit: 5
Certificate Number: 66-68
Issued April 25th, 1968.

* * * * *

25. Lethbridge Trailer Workers Union Local 1657, Lethbridge and Hai Co. Manufacturing Ltd., Lethbridge.

UNIT: "All employees excepting office and supervisory personnel and those with the right to hire and fire."

Number of Employees in Unit: 45
Certificate Number: 67-68
Issued April 25th, 1968.

* * * * *

26. Beverage Dispensers' International Union, Local 265, Calgary and Airliner Inn Ltd., Calgary.

UNIT: "All beverage room (beer parlour or tavern) employees of the Airliner Inn Ltd., Calgary, with the exception of those in the capacity of supervisor or bar manager."

Number of Employees in Unit: 17
Certificate Number: 68-68
Issued April 25th, 1968.

* * * * *

27. Simmons' Limited Employees' Association (Alberta Division), Calgary and Simmons Limited, Calgary.

UNIT: "All employees of Simmons Limited (Alberta Division) employed at 3636 - 11A Street S.E., Calgary, Alberta, with the exception of supervisory staff, office staff, employees with the power to hire and/or fire and those employees engaged in a confidential capacity."

Number of Employees in Unit: 42
Certificate Number: 69-68
Issued April 29th, 1968.

* * * * *

28. Building, Construction and General Labourers, Local Union No. 92, Edmonton and Jason Construction Ltd., Calgary, Alberta.

UNIT:

"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling, and conveying of all materials used by the crafts."

Number of Employees in Unit:
Certificate Number:
Issued April 30th, 1968.

27
70-68

* * * * *

29. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary, and D & L Painting and Coatings Ltd., Calgary.

UNIT:

"All men working as painters, sandblasters, including apprentices and foremen."

Number of Employees in Unit:
Certificate Number:
Issued April 30th, 1968.

2
71-68

* * * * *

30. International Brotherhood of Electrical Workers, Local 254, Calgary and John Inglis Co. Limited, Calgary.

UNIT:

"Appliance service man and shop man doing installation and repairs of John Inglis Co. Ltd., appliances and products of Consumer Products Division, Calgary."

Number of Employees in Unit:
Certificate Number:
Issued April 30th, 1968.

5
72-68

* * * * *

31. Richardson Transport Employees Association, Calgary and Richardson Transport Ltd., Calgary.

UNIT:

"All employees of the Company excluding those in a confidential capacity, those with the right to hire and/or fire; office staff; salesmen."

Number of Employees in Unit:
Certificate Number:
Issued April 30th, 1968.

20
73-68

* * * * *

32. Calgary School District No. 19 Staff Association, Calgary and Calgary School District No. 19, Calgary.

UNIT:

"All employees of the employer excluding teachers, electricians, painters, caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers, electronic workers, labourers, truckers and those employed in a supervisory or managerial capacity."

Number of Employees in Unit:
Certificate Number:
Issued May 1st, 1968.

533
74-68

* * * * *

33. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and G.M. Gest Limited, Calgary.

UNIT: Same as in Number 10.

Number of Employees in Unit: 54
Certificate Number: 75-68
Issued May 3rd, 1968.

* * * * *

34. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Economy Plumbing Ltd., Edmonton.

UNIT: Same as in Number 10.

Number of Employees in Unit: 49
Certificate Number: 76-68
Issued May 3rd, 1968.

* * * * *

35. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Burke Integrated Ceilings Ltd., Edmonton.

UNIT: "Accoustical applicators, accoustical improver applicators, accoustical applicator foremen, carpenters, carpenter apprentices and carpenter foremen."

Number of Employees in Unit: 7
Certificate Number: 77-68
Issued May 16th, 1968.

* * * * *

36. United Brotherhood of Carpenters and Joiners of America, Local 1569, Medicine Hat and The Canada Gunit Company Limited, Calgary.

UNIT: "Carpenter foremen; carpenter journeymen and carpenter apprentices."

Number of Employees in Unit: 3
Certificate Number: 78-68
Issued May 23rd, 1968.

* * * * *

37. Building, Construction and General Labourers Local No. 92, Edmonton and Lindsay Steele Masonry Contractors Ltd., Edmonton, Alberta.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 3
Certificate Number: 79-68
Issued May 29th, 1968.

* * * * *

38. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Con-Force Construction Ltd., Calgary.

UNIT:

"All employees of the company who are directly engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed and all related work in connection therewith of the company's product, off plant premises, excluding crane operators, truck drivers, office staff, foremen and employees above the rank of foreman."

Number of Employees in Unit:

23

Certificate Number:

80-68

Issued May 30th, 1968.

* * * * *

39. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary and Wm. Stoddant Construction, Calgary.

UNIT:

"Carpenter foremen, journeymen carpenters and carpenter apprentices."

Number of Employees in Unit:

7

Certificate Number:

81-68

Issued May 31st, 1968.

* * * * *

40. International Union of Operating Engineers, Hoisting and Portable Local Union No. 955, Edmonton and Lockerbie and Hole Western Limited, Edmonton, Alberta.

AMENDED UNIT:

"Operating engineers when employed regularly for a week or longer in the operation, maintenance and repair of cranes, backhoes, pitman cranes and similar power hoisting equipment."

Number of Employees in Unit:

3

Certificate Number:

82-68

Issued June 4th, 1968.

* * * * *

41. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Saris Construction and Development Corporation Ltd., Calgary.

UNIT:

"Carpenter foremen, carpenter journeymen, carpenter apprentices."

Number of Employees in Unit:

11

Certificate Number:

83-68

Issued June 7th, 1968.

* * * * *

42. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary and Pentagon Construction Company, Calgary.

UNIT:

Same as in Number 41.

Number of Employees in Unit:

6

Certificate Number:

84-68

Issued June 13th, 1968.

* * * * *

43. Painters, Decorators and Paperhangers Local Union No. 1016, Edmonton, Brotherhood of Painters, Decorators, and Paperhangers of America, Local 583, Calgary, Brotherhood of Painters, Decorators and Paperhangers of America, Local 1738, Lethbridge and Oliver B. Cannon and Son of Canada, Ltd., Edmonton, Alberta.

UNIT: "All those engaged in the application or removal of protective and/or decorative coatings and/or sheetings and preparatory work incidental thereto, i.e. painters, spray painters, finishers, tank liners, metalizers, their helpers and apprentices."

Number of Employees in Unit: 8
Certificate Number: 85-68
Issued June 13th, 1968.

* * * * *

44. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Con-Force Construction Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees of the company, who are directly engaged in any and all phases of fabrication, manufacturing and erection of all pre-cast, pre-stressed, post-stressed and all related work in connection therewith of the company's product, off plant premises, excluding crane operators, truck drivers, office staff, foremen and employees above the rank of foreman."

Number of Employees in Unit: 28
Certificate Number: 86-68
Issued June 13th, 1968.

* * * * *

45. Office and Professional Employees International Union Local 379, Edmonton and Building, Construction and General Labourers Local Union No. 92, Edmonton.

UNIT: "All office and clerical staff, excluding business agents and business managers and/or any officers of Local Union whose duties are outlined in their constitution."

Number of Employees in Unit: 5
Certificate Number: 87-68
Issued June 18th, 1968.

* * * * *

46. Canadian Union of Public Employees Local Union No. 838, Red Deer and Innisfail Municipal Hospital, Innisfail, Alberta.

UNIT: "All employees of the Innisfail Municipal Hospital with the exception of graduate nurses, certified nursing aides, office staff and those employed in a managerial or confidential capacity."

Number of Employees in Unit: 18
Certificate Number: 88-68
Issued June 18th, 1968.

* * * * *

47. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Mon Max Services Ltd., Calgary.

UNIT: "All employees who are directly connected and engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving, and all welders, connected with the above."

47 Cont'd.

Number of Employees in Unit:
Certificate Number:
Issued June 28th, 1968.

5
89-68

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

R E F U S E D

APRIL 1st, 1968 TO JUNE 30th, 1968

1. Canadian Electrical Workers Union, Local No. 2, Blairmore and Phillips Cables (Western) Ltd., Sentinel.

UNIT: "All hourly employees in the manufacturing of electrical cables and all plant maintenance employees exclusive of supervisory and office staff."

Refused April 2nd, 1968. Applicant not proper bargaining agent.

* * * * *

2. United Brotherhood of Carpenters and Joiners of America, Local No. 1325, Edmonton and Asbestos Coverings (1964) Ltd., Edmonton.

UNIT: "Accoustical applicators, accoustical applicator foreman, improver accoustical applicators."

Refused April 23rd, 1968. Not a majority selection.

* * * * *

3. Sheet Metal Workers' International Association, Local Union No. 558, Lethbridge and Ritt Metals Ltd., Lethbridge, Alberta.

UNIT: "All employees of the employer save and except journeymen and apprentice sheet metal workers, office staff, sales staff and supervisory personnel."

Refused April 10th, 1968. Majority voted against.

* * * * *

4. Retail Clerks Union, Local 401, Edmonton and Linden's Storage and Distributing Ltd., Edmonton.

UNIT: "All employees of Linden's Storage and Distributing Ltd., in the Greater Edmonton Area, including truck drivers, swampers, shippers, receivers, warehousemen, but excluding office staff, supervisory personnel with the right to hire and fire and people with a confidential knowledge of labour relations."

Refused April 11th, 1968. Not a majority selection.

* * * * *

5. Retail Clerks Union Local No. 401, Edmonton and Time Car Wash Ltd., Edmonton.

UNIT: "All employees of Time Car Wash in the Greater Edmonton Area including car washers, cleaners and pumpmen, but excluding office workers, those in a confidential capacity with a knowledge of labour relations and those with the right to hire and fire."

Refused April 18th, 1968. Not a proper bargaining agent.

* * * * *

6. Carpet, Linoleum, Soft Tile and Allied Workers Union, Local 1931, Calgary and Craftsman Floors (Alta.) Ltd., Calgary, Alberta.

UNIT:

"All those engaged in floor laying, floor finishing and incidental preparatory work, with the exception of all those exempted under the Labour Act, (Section 55(1)(f)(c))."

Refused April 26th, 1968.

Collective agreement a bar.

* * * * *

7. United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and Schauer & Link Construction, Medicine Hat, Alberta.

UNIT:

"Carpenter foremen, carpenter journeymen and carpenter apprentices."

Refused April 29th, 1968.

Not a majority selection.

* * * * *

8. Retail, Wholesale and Department Store Union, Local 980, Calgary and McGavin Toastmaster Limited, Calgary.

UNIT:

"All employees engaged in selling and delivering bakery products from or by any vehicle whether direct to the consumer or otherwise, servicemen, garagemen, excluding those in a supervisory capacity with the right to hire and fire who do not customarily perform the duties of employees within the bargaining unit."

Refused May 1st, 1968.

Time expired.

* * * * *

9. The Canadian Electrical Workers Union, Local No. 3, Province of Alberta, Edmonton and Les Fitz Electric Ltd., Edmonton.

UNIT:

"All hourly-rated employees engaged in electrical construction, installation, operation, maintenance and repair or betterment work, excluding salaried staff and office staff and administrative staff."

Refused May 9th, 1968.

Applicant not a proper bargaining agent.

* * * * *

10. United Association of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Premier Engineering Co. Ltd., Edmonton.

UNIT:

"All men working in the plumbing and pipefitting industry i.e. journeymen plumbers, steamfitters, gasfitters, industrial pipefitters, journeymen welders welding on pipe, steamfitters' apprentices, plumbers' apprentices, gasfitters' apprentices, welders' apprentices, industrial pipefitters' helpers, excluding foremen and subforemen."

Refused May 22nd, 1968

No employees in unit.

* * * * *

11. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary, and Con-Force Construction Ltd., Calgary.

AMENDED UNIT:

"All employees of the company who are directly engaged in any, and all phases of fabrication, manufacturing and erection of all pre-cast, pre-stressed, post-stressed and all related work in connection therewith of the company's product, off plant premises, excluding crane operators, truck drivers, office staff, foremen and employees above the rank of foremen."

11 Cont'd.

Refused May 30th, 1968.

Not a majority selection at vote.

* * * * *

12. Lethbridge Purity Dairy Employees Association, Lethbridge and Purity Dairy Ltd., Lethbridge.

UNIT:

"All personnel except those employed as office staff, supervisory personnel employed only as such and automotive mechanics."

Refused May 31st, 1968.

Applicant not a proper bargaining agent.

* * * * *

13. Retail, Wholesale and Department Store Union, Local 980, Calgary and McGavin Toastmaster Limited, Red Deer.

AMENDED UNIT:

"All employees engaged in selling and delivering bakery products from or by any vehicle whether direct to the consumer or otherwise, save and except supervisors and those with the right to hire and fire."

Refused June 7th, 1968.

Not a majority selection at vote.

* * * * *

14. Bakery and Confectionery Workers International Union of America, Local 252, Calgary and Mrs. Willman's Donuts Ltd., Calgary.

UNIT:

"All employees working on production and maintenance, excepting the manager and office personnel."

Refused June 12th, 1968.

Not a majority selection at vote.

* * * * *

15. International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Precast Erection Ltd., Calgary.

UNIT:

"All employees of the company, who are directly engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed and all related work in connection therewith of the company's product off plant premises, and to include all phases of fabrication, and erection of structural, miscellaneous, ornamental iron, and reinforcing steel work, rigging, machinery moving and installation, and all welding in connection therewith, excluding office staff and those employees above the rank of foreman."

Refused June 12th, 1968.

Not a majority selection.

* * * * *

16. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary and Precast Erection Ltd., Calgary.

UNIT:

Same as in Number 15.

Refused June 12th, 1968.

Not a majority selection.

* * * * *

17. Jefferson Lake Petrochemicals Employees Association, Calgary and Jefferson Lake Petrochemicals of Canada Ltd., Calgary.

UNIT:

"All hourly paid employees in the following classifications: (1) Maintenance-Plant and Field, (2) Operators and switchers-Plant and Field, (3) Utility-Plant and Field (4) Labourers-Plant and Field, (5) Warehouse, Laboratory and Janitorial Personnel. All others excluded."

Refused June 13th, 1968.

Not a proper bargaining agent.

* * * * *

18. Canadian Industrial Radiographics Society (Alberta), Edmonton and North American Inspection Services Limited, Edmonton.

UNIT:

"All persons engaged in industrial radiography employed by North American Inspection."

Refused June 13th, 1968.

Not a proper bargaining agent.

* * * * *

19. Amalgamated Transit Union, Division 1538, Edmonton and City of Edmonton (Edmonton Transit System), Edmonton

UNIT:

"Inspectors of the Edmonton Transit System."

Refused (Dismissed) July 2nd, 1968.

No employees.

* * * * *

THE ALBERTA LABOUR ACT
APPLICATION FOR CERTIFICATION

R E T U R N E D

APRIL 1st, 1968 TO JUNE 30th, 1968.

1. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488, Edmonton, and Jasper Plumbing & Heating (1966) Ltd., Edmonton.

Returned April 19, 1968.

Not necessary.

* * * * *

2. Interior Contracting Co. Employees' Society, Penticton, B.C. and Interior Contracting Co. Ltd., Penticton, B.C.

UNIT:

"All persons except:
(a) a person who has authority to hire or discharge employees.
(b) employees who are members of operating engineers Local #115."

Returned April 8, 1968.

Situated out of Province.

* * * * *

3. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton, and Prymier Engineering Co. Ltd. Edmonton.

UNIT:

"All men working in the plumbing and pipefitting industry, i.e. journeymen plumbers, steamfitters, and journeymen welders welding on pipe, steamfitters' apprentices, plumbers, apprentices, gasfitters apprentices, welders' apprentices, industrial pipefitters' helpers including foremen and subforemen.

* * * * *

4. Retail Clerks Union, Local 401, Edmonton, and Canadian Freightways Limited, Edmonton.

UNIT:

"All employees employed in the office of Canadian Freightways in the Greater Edmonton Area including typists, Stenographers, clerks, and dispatcher but including office manager and persons in a confidential capacity with a knowledge of labour relations.

* * * * *

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

W I T H D R A W N

APRIL 1st, 1968 TO JUNE 30th, 1968

1. Sheet Metal Workers' International Association, Local No. 271, Edmonton and Freeze Maxwell Co., Ltd., Northland Division, Edmonton.

UNIT: "All the employees of the employer save and accept office staff and supervisory personnel".

Withdrawn April 16, 1968

Withdrawn on request of applicant.

* * * * *

2. United Association of Journeymen and Apprentice of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton.

UNIT: "All men working in the plumbing and pipefitting industry, i.e. journeymen, plumbers, steamfitters, gasfitters, industrial pipefitters, journeymen welders welding on pipe, apprentices, industrial pipefitters' helpers, including foremen and subforemen."

Withdrawn May 3, 1968.

Withdrawn on request of applicant.

* * * * *

3. International Union of Operating Engineer, Local 955, Edmonton and Catalytic Construction of Canada Limited, Fort McMurray.

UNIT: "Operating engineers when employed as operators, foremen and charge hands of cranes, backhoes, gradalls and similar equipment; graders, crawler and rubber tired tractors, with and without attachments, loaders and similar equipment; heavy duty mechanics and automotive mechanics, their apprentices, helpers and foremen; equipment repair welders, their apprentices, helpers and foremen, lubricator servireman, tire repairmen, oilers, helpers and service foremen, equipment dispatchers. Excluding superintendants, office staff and those other trades covered by their respective union agreement".

Withdrawn May 7, 1968.

Withdrawn on request of applicant.

* * * * *

4. Building, Construction and Mannix Standard General Labourers' Local Union General, Lodgepole, No. 92, Edmonton.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, jackh ammermen, vibrator-men, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools as equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts.

* * * * *

5. Alberta Association of Registered Nurses, Edmonton and Brooks General Hospital, Brooks.

UNIT:

"All full time and permanent part time applicant nurses holding the positions up to and including head nurse subject to section 3(2) (c) of the Registered Nurses' Act."

Withdrawn June 26, 1968.

Withdrawn on request of applicant.

* * * * *

6. Retail Clerks Union, Local 401, Edmonton and Lowe Victor Ltd., Edmonton.

UNIT:

"All truck drivers and crane operators of Lowe Victor Ltd. in the Greater Red Deer area, but excluding office staff and those in a confidential capacity relating to labour relations."

Withdrawn June 26, 1968.

Withdrawn on request of applicant.

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR REVOCATION

I S S U E D

APRIL 1st, 1968 TO JUNE 30th, 1968

1. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary and United Imperial Cabs Ltd., Calgary.

UNIT:

"All employee drivers and dispatchers excluding those employees who are employed on a part time basis and employed elsewhere regularly and employees in supervisory positions with the right to hire and fire or change the status of employees."

* * * * *

2. Truckers, Cartagemen and Building Material Employees, Local Union No. 362, Calgary and Charles Schneider Mail Contractors Ltd., Calgary.

UNIT:

"All truck drivers excluding all part time truck drivers who do not ordinarily work twenty-two (22) or more hours per week and supervisors who have the right to hire and fire and change the status of employees."

* * * * *

3. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary and McGavin Limited, Calgary.

UNIT:

"All employees engaged in selling and delivering bakery products from or by any vehicle whether direct to the consumer or otherwise, servicemen and garagemen, excluding those in a supervisory capacity with the right to hire and fire who do not customarily perform the duties of employees within the bargaining unit."

* * * * *

4. International Brotherhood of Electrical Workers, Local Union No. 424, Edmonton and Canadian Westinghouse Company Limited, Edmonton.

UNIT:

"Motor winders, motor winders' helpers, motor repairmen (Machinists) and helpers employed in the apparatus service division."

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THE ALBERTA LABOUR ACT
APPLICATION FOR AMENDEMENTS TO CERTIFICATION

G R A N T E D

APRIL 1st, 1968 TO JUNE 30th, 1968

1. United Brotherhood of Carpenters and Joiners of America, Local 325, Edmonton and Craftsman Floors (Edmonton) Ltd., Edmonton.

Amended name of Company:

From: Sydney Floors Ltd., Edmonton, Alberta
To: Craftsman Floors (Edmonton) Ltd., Edmonton, Alberta.

* * * * *

2. Canadian Union of Public Employees Local #715, Drumheller, and The Drumheller Auxiliary Hospital and Nursing Home District #3, Drumheller, Alberta.

Amended Unit: Amended unit to include "ward aides."

Certificate No. 63 - 62

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3. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and Squire - Keith Plumbing & Heating Ltd., Edmonton, Alberta.

Amended name of Company and Unit:

From: "Squire - Kennedy."
To: Squire - Keith Plumbing & Heating Ltd., Edmonton, Alberta.

Certificate No. 14-62

* * * * *

4. International Woodworkers of America, Local 1-206, Calgary and Crestbrook Forest Industries Ltd., Plywood Division, Fort Macleod, Alberta.

Amended name of Company:

From: Fort Plywood and Lumber Limited, Fort Macleod, Alberta.
To: Crestbrook Forest Industries Ltd., Plywood Division, Fort Macleod, Alberta.

Certificate No. 91-63

* * * * *

5. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton, and Canron Limited, Western Bridge Division, Vancouver, B.C.

Amended name of Company:

From: Canada Iron Western Bridge Division, Vancouver, British Columbia.
To: Canron Limited, Western Bridge Division, Vancouver, British Columbia.

Certificate No. 41-64

* * * * *

6. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and Canron Limited, Prairie Structural Division, Edmonton, Alberta.

Amended name of Company:

From: Canada Iron Foundries Limited, Prairie Structural Division, Edmonton, Alberta.
To: Canron Limited, Prairie Structural Division, Edmonton, Alberta.

Certificate No. 21-65

* * * * *

7. Carpet, Linoleum, Soft-Tile and Allied Workers' Local Union No. 1935, Edmonton, and Craftsman Floors (Edmonton) Ltd., Edmonton, Alberta.

Amended name of Company:

From: Sydney Floors Ltd., Edmonton, Alberta.
To: Craftsman Floors (Edmonton) Ltd., Edmonton, Alberta.

Certificate No. 171-65

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8. Building, Construction and General Labourers Local Union No. 92 Edmonton, and Wilson Brothers Industries Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Laborers Local Union No. 92, Edmonton, Alberta.
To: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate No. 83-67

* * * * *

9. Building, Construction and General Laborers Local Union No. 92, Edmonton and Double Duty Drywall Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Labourers' Local Union No. 92, Edmonton, Alberta.
To: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate No. 49-67

* * * * *

10. United Steelworkers of America, Local 5575, Edmonton, and Canron Limited, Prairie Structural Division, Edmonton, Alberta.

Amended name of Company:

From: Canada Iron Foundries Limited, Prairie Structural Division, Edmonton,
To: Canron Limited, Prairie Structural Division, Edmonton.

Certificate No. 60-57

* * * * *

11. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Pool Construction Limited, Edmonton.

Amended name of Union:

From: Hod Carriers and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 73-67

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12. Building, Construction and General Laborers Local Union No. 92, Edmonton, and W.J. Bennett Contractors Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate No. 64-67

* * * * *

13. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Alta-West Construction Ltd., Edmonton.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton, Alberta.

Certificate No. 67-67

* * * * *

14. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Aetna Roofing (Calgary) 1965 Ltd., Edmonton, Alberta.

Amended name of Company:

From: Aetna Roofing (Calgary) 1965 Ltd., Edmonton, Alberta,
To: Aetna Roofing (1965) Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 84-67

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15. Building, Construction and General Laborers Local Union No. 92, Edmonton, and R. Vollan (Alta) Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 66-67

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16. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Christinsen and Macdonald Construction Ltd., Edmonton.

From: Hod carriers and Building Laborers Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 71-67

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17. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Bird Construction Co. Ltd., Edmonton, Alberta.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 72-67

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18. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Bennett and White Alberta (1963) Ltd., Edmonton.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 70-67

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19. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Acme Masonry Ltd., Edmonton.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 50-67

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20. Building, Construction and General Laborers Local Union No. 92, Edmonton, and C. V. Carlson Construction Ltd., Edmonton.

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 69-67

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21. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Vacon Associates Ltd., Edmonton.

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 53-67

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22. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Otto Roofing (Red Deer) Ltd., Red Deer, Alberta.

Amended name of Union:

From: Laborers' International Union of North America, Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 43-67

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23. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Krispin & Schimanke Roofing Ltd., Edmonton.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 51-67

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24. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Amalgamated Plastering Co. Ltd., Calgary.

Amended Unit:

"All laborers when employed as hod carriers, plasterers
helpers, minermen and yardmen."

Certificate No. 59-67

* * * * *

25. Building, Construction and General Laborers Local Union No. 92, Edmonton, and Dominion Construction Company Limited, Edmonton.

Amended name of Union:

From: Hod Carriers' and Building Laborers' Local Union No. 92, Edmonton,
To: Building, Construction and General Laborers Local Union No. 92, Edmonton.

Certificate No. 65-67

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THE ALBERTA LABOUR ACT

DISPUTES PENDING

AS AT MARCH 31, 1968

DISPUTES NUMBER

A 190 - 67
A 214 - 67
A 222 - 67
A 226 - 67
A 232 - 67
A 236 - 67
A 237 - 67
A 6 - 68
A 7 - 68
A 9 - 68
A 11 - 68
A 16 - 68
A 17 - 68
A 21 - 68
A 23 - 68
A 25 - 68

DISPUTES NUMBER

A 28 - 68
A 33 - 68
A 34 - 68
A 36 - 68
A 37 - 68
A 38 - 68
A 39 - 68
A 40 - 68
A 41 - 68
A 42 - 68
A 43 - 68
A 44 - 68
A 45 - 68
A 46 - 68
A 47 - 68

DISPUTES NUMBER

A 48 - 68
A 49 - 68
A 50 - 68
A 51 - 68
A 52 - 68
A 53 - 68
A 54 - 68
A 55 - 68
A 56 - 68
A 57 - 68
A 58 - 68
A 59 - 68
A 60 - 68
A 61 - 68
A 62 - 68
A 63 - 68

Total Disputes pending at the end of the First Quarter of 1968 47

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THE ALBERTA LABOUR ACT
APPOINTMENT OF CONCILIATION OFFICER
TO DISPUTES ARISING DURING THE PERIOD-
APRIL 1st. TO JUNE 30th. 1968.

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-64-68 Edmonton General Contractors Incorporated Masonry contractors Association, Edmonton, and the Bricklayers, Masons, Tile and Terrazzo Workers, International Union of America, Local 1.	W.A. DWYER
* * * * *	
2. A-65-68 Canadian Pacific Railway Company (Hotel Palliser) Calgary, and the Canadian Brotherhood of Railway Transport and General Workers.	H.N. GRAHAM
* * * * *	
3. A-66-68 Canadian Phoenix Steel & Pipe Ltd., Edmonton and the United Steelworkers of America, Local Union No. 5458.	T. T. GROTHEN
* * * * *	
4. A-67-68 The City of Calgary, Calgary, and the Canadian Union of Public Employees, Local 37.	J.R. HUTTON
* * * * *	
5. A-68-68 City of Lethbridge, Lethbridge, and the Canadian Union of Public Employees, Local 366.	J.R. HUTTON
* * * * *	
6. A-69-68 Medicine Hat Steam Laundry Co. Ltd., Med. Hat, and the Retail, Wholesale and Department Store Union, Local 345, A.F.L. - C.I.O. - C.L.C.	H.N. GRAHAM
* * * * *	
7. A-70-68 Calgary General Hospital, Calgary and the Calgary General Hospital Union Local 8, Canadian Union of Public Employees.	H.N. GRAHAM
* * * * *	
8. A-71-68 City of Camrose, Camrose, Alberta, and the Camrose City Police Association.	H.J.H. LIBKE
* * * * *	
9. A-72-68 Odeon Theatres, Edmonton, and the International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the U.S. and Canada, Local 302, Edmonton, Alberta.	T.T. GROTHEN
* * * * *	

10. A-73-68
Three Hills School Division No. 60, Trochu, Alberta, and the Alberta Teachers' Association. J.R. HUTTON

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11. A-74-68
International Brotherhood of Electrical Workers, Local Union 424, and the Electrical Contractors Association, Edmonton. W.A. DWYER

* * * * *
12. A-75-68
Alpha Dairy, Calgary, and the International Union of Operating Engineers, Local 703. H.N. GRAHAM

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13. A-76-68
Construction and General Workers Union, Local 1111 and the Calgary General Contractors Association, Calgary, Alberta. J.R. HUTTON

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14. A-77-68
Edmonton General Contractors Association, Edmonton, and the United Brotherhood of Carpenters and Joiners of America, Local 1325. T.T. GROTHEN

* * * * *
15. A-78-68
International Union of United Brewery, Flour, Cereal Soft Drink, and Distillery Workers of America; Local union No. 289, and the Carling Breweries (Alberta) Limited; Local 284, and Bohemian Maid Brewing Co. Ltd., Edmonton Local 244, and Molson's Edmonton Brewery Ltd., Local 287, and Calgary Brewing and Malting Co., Ltd., Local 285, and Alberta Brewers' Agents Limited, Edmonton, Local 288, and Distributor and Warehousing Workers, Calgary, Alberta. J.B. ADAMS

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16. A-79-68
Building & Construction Labourers' Union, Local No. 92, Edmonton and the Edmonton General Contractors Association, Edmonton, Alberta. T.T. GROTHEN

* * * * *
17. A-80-68
United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 & 2103, Calgary, and the Calgary General Contractors' Association, Calgary, Alberta. J.R. HUTTON

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18. A-81-68
Stoy Cement Co. Ltd., Calgary, and the United Brotherhood of Carpenters and Joiners of America, Local Union 2508, Calgary, Alberta. I.J. FLYNN

* * * * *
19. A-82-68
United Brotherhood of Carpenters and Joiners of America, Local Union 1975, Millwrights, Calgary. J.R. HUTTON

* * * * *
20. A-83-68
International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805, and the C.K. Steel and Machinery Limited, Calgary, Alberta. I.J. FLYNN

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21. A-84-68
Mannix Co. Ltd., Calgary, Alberta, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
22. A-85-68
Dominion Bridge Co. Ltd., Calgary, and the United Steelworkers of America, Local 5044. J.R. HUTTON
- * * * * *
23. A-86-68
Poole Construction Ltd., Calgary, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
24. A-87-68
Canadian Linen Supply Co. Ltd., Calgary, and Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987. H.N. GRAHAM
- * * * * *
25. A-88-68
Independent Machinery Ltd., Calgary, Alberta, and the International Molders and Allied Workers Union, Local 360. J.R. HUTTON
- * * * * *
26. A-89-68
Bird Construction Co. Ltd., and the International union of Operating Engineers Local 955. I.J. FLYNN
- * * * * *
27. A-90-68
Burns & Dutton Construction (1962) Ltd., and International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
28. A-91-68
C.J. Oliver Limited, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
29. A-92-68
Commonwealth Construction Co. Ltd., and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
30. A-93-68
Dominion Construction Co. Ltd., Calgary, and the International Union of Operating Engineers, Local 955. I.J. FLYNN
- * * * * *
31. A-94-68
Edmonton General Contractors Association, Edmonton, and the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720. T.T. GROTHEN
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32. A-95-68
Sam Hashman & Co. Ltd., and the International Union of Operating Engineers,
Local 955. I.J. FLYNN
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33. A-96-68
Willow Creek School Division No. 28, and the Alberta Teachers' Association. J.B. ADAMS
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34. A-97-68
International Association of Cement Masons O.P. & C.M. I.A., Local 139 and the
Calgary General Contractors Association, Calgary. I.J. FLYNN
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35. A-98-68
Irving Industries (Foothills Steel Foundry Division) Ltd., Calgary and the
International Molders and Allied Workers Union, local 360. I.J. FLYNN
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36. A-99-68
Consolidated Concrete Limited, Calgary, and Truckers, Cartagemen, Construction
and Building Material Employees, Local Union No. 362. H.N. GRAHAM
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37. A-100-68
County of Red Deer No. 23, Red Deer, and the Canadian Union of Public Employees, W.A. DWYER
Local 792.
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38. A-101-68
Gallelli Construction Materials Limited, Calgary, and the Truckers, Cartagemen, H.N. GRAHAM
Construction and Building Material Employees, Local Union No. 362.
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39. A-102-68
United Cement Contractors (Calgary) Ltd., and Truckers, Cartagemen, Construction H.N. GRAHAM
and Building Material Employees, Local Union No. 362.
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40. A-103-68
Retail, Wholesale and Department Store Union, Local 980, and the Alberta-National I.J. FLYNN
Drug Company Limited, Calgary, Alberta. (Warehouse)
- * * * * *
41. A-104-68
Bricklayers, Masons, Tile and Terrazzo Workers, International Union Local 1, W.A. DWYER
Edmonton, and the Tile, Terrazzo and Marble Contractors Section of the Edmonton
Builders Exchange, Edmonton.
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42. A-105-68
The Alberta Teacher's Association and the Wheatland County No. 16, Strathmore, J.R. HUTTON
Alberta.
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43. A-106-68
Blunt's Kenwood Nursing Home, Calgary, and Canadian Union of Public Employees, J.R. HUTTON
Local 1005.
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44. A-107-68
Brotherhood of Painters, Decorators and Paperhangers of America, Local 1738 and I.J. FLYNN
Riethman & Hudson Decorating Ltd., Jack O'Sullivan, Grant B. Palmer, D.W.
McMullin, H.U. Schulz and Y, Senda, all of Lethbridge, Alberta.
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45. A-108-68
Driver, Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Calgary I.J. FLYNN
and Horne and Pitfield Foods Limited, Medicine Hat, Alberta.
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46. A-109-68
Horne & Pitfield Foods Limited, Calgary, and Driver Salesmen, Plant, Warehouse I.J. FLYNN
and Cannery Employees, Local Union 987, Calgary.
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47. A-110-68
Horne & Pitfield Foods Limited, Lethbridge, and Driver Salesmen, Plant, Warehouse I.J. FLYNN
and Cannery Employees, Local No. 987, Calgary, Alberta.
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48. A-111-68
Oil, Chemical and Atomic Workers International Union, Local 90664, Duvernay, Alberta, T.T. GROTHEN
and Chemcell Limited, Two Hills, Alberta.
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49. A-112-68
Alpha-Jersey Dairy, Calgary, Alberta and Driver Salesmen, Plant, Warehouse and H.N. GRAHAM
Cannery Employees, Local Union No. 987, Calgary.
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50. A-113-68
Central Alberta Dairy Pool, Alix, Alberta and the Driver Salesmen, Plant, H.N. GRAHAM
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.
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51. A-114-68
Central Alberta Dairy Pool, Ponoka, Alberta, and Driver Salesmen, Plant, H.N. GRAHAM
Warehouse and Cannery Employees, Local Union No. 987, Calgary.
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52. A-115-68
Central Alberta Dairy Pool Alpha-Jersey (Whitehills), Red Deer, Alberta, and H.N. GRAHAM
Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987,
Calgary, Alberta.
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53. A-116-68
Central Alberta Dairy Pool, Lethbridge, and Driver Salesmen, Plant, Warehouse H.N. GRAHAM
and Cannery Employees, Local Union No. 987, Calgary.
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54. A-117-68
Central Alberta Dairy Pool, Stettler, and Driver Salesmen, Plant, Warehouse
and Cannery Employees, Local Union 987, Calgary, Alberta. H.N. GRAHAM
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55. A-113-68
Palm Dairies Ltd., Calgary, and Driver Salesmen Plant, Warehouse and Cannery
Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
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56. A-119-68
Purity Dairy Limited, Lethbridge, and Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local Union 987, Calgary, Alberta. H.N. GRAHAM
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57. A-120-68
Union Milk Company Limited, Red Deer, and the Driver Salesmen, Plant, Warehouse
and Cannery Employees Local Union No. 987, Calgary. H.N. GRAHAM
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58. A-121-68
Union Milk Company Limited, Calgary, and the Driver Salesmen, Plant, Warehouse
and Cannery Employees, Local Union No. 987, Calgary. H.N. GRAHAM
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59. A-122-68
Union Milk Company Limited, Lethbridge, Alberta, and the Driver Salesmen, Plant,
Warehouse and Cannery Employees Local Union No. 987, Calgary. H.N. GRAHAM
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60. A-123-68
Union Milk Company Limited, Medicine Hat, and the Driver Salesmen, Plant,
Warehouse and Cannery Employees, Local Union No. 987, Calgary. H.N. GRAHAM
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61. A-124-68
Union Milk Company Limited, Fort Macleod, and the Drivers Salesmen, Plant,
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. H.N. GRAHAM
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62. A-125-68
The Alberta Childrens Hospital, Calgary, and the Canadian Union of Public
Employees Local 1053. H.J.H. LIBKE
- * * * * *
63. A-126-68
Alberta Teachers' Association and the Calgary Public School District No. 19,
Calgary, Alberta. J.R. HUTTON
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64. A-127-68
International Brotherhood of Electrical Workers, Local 424, Edmonton, and
Chemcell Limited, Edmonton. J.B. ADAMS
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65. A-128-68
United Brotherhood of Carpenters and Joiners of America, Local Union 1460
(Millwrights and Helpers) and Chemcell Limited, Edmonton. J.B. ADAMS
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66. A-129-68
The Alberta Teachers' Association and the County of Mountain View No. 17,
Didsbury, Alberta. J.B. ADAMS
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67. A-130-68
Electric Storage Battery Co., Calgary, and the International Chemical
Workers Union, Local 594. H.J.H. LIBKE
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68. A-131-68
City of Lethbridge and the International Brotherhood of Electrical Workers,
Local 630. I.J. FLYNN
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69. A-132-68
Calgary Roman Catholic Separate School District 1, Calgary, and the Alberta
Teachers' Association, Edmonton. J.R. HUTTON
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70. A-133-68
International Association of Bridge, Structural and Ornamental Iron Workers,
Shopmen's Local Union No. 776, and Con-Force Products Ltd., Edmonton. H.J.H. LIBKE
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71. A-134-68
International Union of Operating Engineers, Local 955, Edmonton, and the
Edmonton General Contractors Association. T.T. GROTHEN
- * * * * *
72. A-136-68
Canron Limited, Edmonton, and the United Steel Workers, Local 5575, Edmonton. J.B. ADAMS
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73. A-137-68
Canron Limited, Calgary, and the United Steel Workers, Local 5592, Calgary. J.B. ADAMS
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74. A-138-68
Bakery and Confectionery Workers International Union of America, Local 252,
Calgary, and McGavin's Toastmaster Limited, Calgary. I.J. FLYNN
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75. A-139-68
Bakery and Confectionery Workers International Union of America, Local 252,
Calgary, and Weston Bakeries Limited, Calgary, Alberta. I.J. FLYNN
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76. A-140-68
County of Lacombe No. 14, Lacombe, and the Alberta Teachers' Association,
Edmonton. J.B. ADAMS
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77. A-141-68
Canadian Equipment Sales & Service Co. Ltd., Edmonton, and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146. T.T. GROTHEN
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78. A-142-68
Allen Tank (Western) Ltd., Edmonton, and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton, Alberta. T.T. GROTHEN
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79. A-143-68
City of Edmonton and the Canadian Union of Public Employees. J.B. ADAMS
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80. A-144-68
Con-Force Products and the United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325. W.A. DWYER
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81. A-145-68
Consolidated Concrete and the Cement and Limeworkers, Local 345. J.R. HUTTON
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82. A-146-68
Consolidated Concrete and the Teamsters Union. J.R. HUTTON
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83. A-147-68
County of Forty Mile and the Alberta Teachers' Association. J.R. HUTTON
- * * * * *
84. A-148-68
Crestbrook Forest Industries and the International Woodworkers of America, Local 1-206. H.N. GRAHAM
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85. A-149-68
Dominion Bridge and the United Steelworkers, Local 3345. W.A. DWYER
- * * * * *
86. A-150-68
General Contractors and the Cement Masons, Local 924. W.A. DWYER
- * * * * *
87. A-151-68
Glen Little Construction, Lethbridge and Building and Construction Labourers' Union, Local 627. H.N. GRAHAM
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88. A-152-68
Imperial Lumber and the International WoodWorkers of America, Local 1-207. W.A. DWYER
- * * * * *
89. A-153-68
Indalex Ltd. and the Shopmen's Local 805. I.J. FLYNN
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90. A-154-68
Lethbridge Construction Association and the Building and Construction Labourers' Union, Local 627. H.N. GRAHAM
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91. A-155-68
Medicine Hat Separate School Board and the Alberta Teachers' Association. J.R. HUTTON
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92. A-156-68
Northwest Nitro and the Oil, Chemical and Atomic Workers of America. I.J. FLYNN
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93. A-157-68
R. Angus and the R. Angus Employees Association. W.A. DWYER
- * * * * *
94. A-158-68
Southwood Drive-Inn Ltd., and the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators, Local No. 302. H.N. GRAHAM
- * * * * *
95. A-159-68
Taber School Division and the Alberta Teachers' Association. J.R. HUTTON
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96. A-160-68
Canadian Bechtel and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362. H.J.H. LIBKE
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97. A-161-68
Flour Corporation of Canada and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362. H.J.H. LIBKE
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98. A-162-68
Ralph M. Parsons and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362, H.J.H. LIBKE
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99. A-163-68
Stearns Rogers and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362. H.J.H. LIBKE
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100. A-164-68
Pritchard Canadian Ltd., and the Truckers, Cartagemen, Construction and Building, Material Employees, Local 362. H.J.H. LIBKE
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101. A-165-68
Calytic Construction and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362. H.J.H. LIBKE
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102. A-170-68
Consolidated Concrete Limited, and the Truckers, Cartagemen, Construction and
Building Material Employees, Local 362. T.T. GROTHEN

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103. A-196-68
County of Stettler, and the Alberta Teachers' Association. J.B. ADAMS

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THE ALBERTA LABOUR ACT
SYNOPSIS OF DISPUTES SETTLED
AT CONCILIATION OFFICER STAGE
APRIL 1st, 1968 TO JUNE 30th, 1968

DISPUTE

CONCILIATOR

1. A-61-68
United Steelworkers of America, Local 6034 and Canadian Phoenix Steel and Pipe Ltd., Calgary, Alberta.

J. B. ADAMS

BASIS FOR SETTLEMENT:

1. Overtime:
Overtime after 10 hours per day to be paid at double time.
2. Statutory Holidays:
To be increased from 9 to 10 in 1969.
3. Vacation Pay:
To be calculated on basis of gross earnings.
4. Wages:
Effective on April 8th, 1968 or date of signing, whichever is earliest, base rate to be increased 25 cents an hour, with increment between job classes to be increased by $\frac{1}{2}$ cent to 7 cents. On 1st of September 1968, base rate shall be increased a further 12 cents per hour. Tradesmen to be increased to job classes a general increase to be granted to all employees of 13 cents per hour on May 1st, 1969.

Retro-active pay to be paid to all employees on payroll as of date of signing, on basis of 20 cents per hour for all hours worked between expiry date of old contract to date of signing of new contract.

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2. A-21-68
Truckers, Cartagemen, Construction & Building Material Employees, Local 362 and Alberta Concrete Products Co. Ltd., Edmonton, Alberta.

W. DWYER

BASIS FOR SETTLEMENT:

1. Hours of Work:
City Operations - 8 hours per day, 40 hours per week.
Country Operations - 9 hours per day, 44 hours per week.
2. Wages:
30 cents per hour increase effective January 1st, 1968, a further 30 cents per hour increase effective January 1st, 1969.
3. Vacations:
3 weeks after 7 years
4 weeks after 15 years
4. Term of Agreement:
January 1st, 1968 to December 31st, 1969.

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3. A-25-68
Truckers, Cartagersmen, Construction and Building Material Employees, Local 362 and Rex Underwood Ltd., Edmonton, Alberta. W. DWYER

BASIS FOR SETTLEMENT:

Same as No. 2.

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4. A-11-68
Lithographers and Photoengravers International Union, Local 206 and Duffoto Process Co. Ltd., Calgary, Alberta. H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Hours of Work:
Day Shift - 37 $\frac{1}{2}$ hours
Night Shift - 37 $\frac{1}{2}$ hours
Night Shift - 37 $\frac{1}{2}$ hours
to be divided into 5 consecutive shifts, Monday to Friday inclusive.
2. Wages:

	<u>November 1st, 1967</u>	<u>November 1st, 1968</u>
All journeymen Engravers and		
Lithographic Preparatory journeymen	\$3.50 per hour	\$3.65 per hour
Journeymen Multilith Operators	\$2.857 per hour	\$3.00 per hour
Journeymen Lithographic Pressmen	\$3.571 per hour	\$3.714 per hour
3. Severance Pay:
After 15 years with the Company - 4 weeks pay
After 20 years with the Company - 5 weeks pay
4. Term of Agreement:
December 1st, 1967 to November 30th, 1969.

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5. A-49-68
Lithographers and Photoengravers International Union Local 206 and Graphic Arts Western Ltd., Calgary, Alberta. H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Dues Check - Off:
Voluntary Check-off upon written authorization.
2. Hours of Work:
Day (1st) shift - 39 hours
Night (2nd) shift - 39 hours
Night (3rd) shift - 39 hours
Effective May 1st, 1969 the 39 hours to be reduced to 37 $\frac{1}{2}$ hours
To be equally divided into 5 consecutive shifts Monday to Friday inclusive.
3. Wages:

	<u>Dec. 1st, 1967</u>	<u>Dec. 1st, 1968</u>	<u>May 1st, 1969</u>
Journeymen Engravers and			
Lithographic Preparatory Journeymen	\$126 per week	\$132 per week	\$132 per week
General Service Department - start	\$1.25 per hour		\$1.25 per hour
end 1st year	1.45 per hour		1.45 per hour
end 2nd year	1.70 per hour		1.80 per hour
4. Severance Pay:
After 10 years with the company - 1 week pay
After 11 years with the company - 2 weeks pay
After 12 years with the company - 3 weeks pay
After 13 years with the company - 4 weeks pay
After 14 years with the company - 5 weeks pay

5. Term of Agreement:
December 1st, 1967 to November 30th, 1969.

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6. A-33-68
International Chemical Workers Union, Local 530 and Peace River
Glass Co. Ltd., Fort Saskatchewan, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Union Security:
Rand Formula all employees
2. Overtime:
All hours over 8 in one week to be paid at double time.
3. Vacations:
3 weeks after 5 years service
4 weeks after 16 years service
4. Sickness & Accident Fund:
Increased from \$2.00 to \$3.00 per month retro-active to September 1st, 1967.
5. Shift Differential:
Increased to 10 and 20 cents per hour.
6. Wages:
Increases of 19 cents per hour effective April 1st, 1968 and a further
19 cents per hour effective April 1st, 1969.
7. Term of Agreement:
April 1st, 1968 to March 31st, 1970

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7. A-62-68
United Association of Journeymen and Apprentices of the Plumbing and
pipefitting Industry of the U.S. and Canada, Local 826 and F.M. Hayhoe
Plumbing and Heating Ltd., Crest Plumbing and Heating Ltd., and N.M.
Burnett Plumbing and Heating Ltd., all of Red Deer, Alberta.

T. T. GROTHEN

BASIS FOR SETTLEMENT:

1. Wages:
Effective May 1st, 1968 - \$3.70 per hour for Journeymen.
Effective October 1st, 1968 - \$3.85 per hour for Journeymen
Foremen to receive 30 cents per hour over journeymen's rate if 5 or
more men, or in charge of any project. General foreman to receive
60 cents per hour over journeymen's rate.
2. Vacation Pay:
To be paid at 6 per cent of gross earnings.
3. Statutory Holidays:
Thanksgiving Day added. Holiday pay payable at 3.5 per cent of gross
earnings.
4. Term of Agreement:
April 1st, 1968 to March 31st, 1969.

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8. A-44-68

International Brotherhood of Electrical Workers, Local 254 and the Association of Calgary Electrical Contractors Incorporated and Sunley Electric Ltd., Calgary, Alberta.

J. R. HUTTON

BASIS FOR SETTLEMENT:

1. Wages:
Effective April 8th, 1968 - increase of 40 cents per hour
Effective October 1st, 1968 - increase of 20 cents per hour
Effective April 1st, 1968 - increase of 20 cents per hour
Effective October 1st, 1968 - increase of 20 cents per hour
2. Foremen Rates:
Rates for sub-foreman, foreman and general foreman to be 20 cents, 40 cents and 75 cents respectively above the journeyman base rate.
3. Subsistence:
Changed to \$8.00 per day
4. Statutory Holidays:
Add "August Civic Holiday". Holiday pay based on 4 per cent of gross pay.
5. Vacations:
Based on 6 per cent of gross pay.
6. Term of Agreement:
April 8th, 1968 to March 31st, 1970.

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9. A-58-68

Graduate Staff Nurses' Association of the Stony Plain Municipal Hospital and the Stony Plain Municipal Hospital Board, Stony Plain, Alberta.

H. J. H. LIBKE

BASIS FOR SETTLEMENT:

As this is a first agreement, the main items of settlement are:

1. Recognition:
Voluntary check-off of dues upon written authorization.
2. Work Week:
Normal hours of work to be 80 hours for 14 calendary days, with normal work day of 8 hours.
3. Overtime:
Authorized overtime to be paid at one and one half times the regular hourly rate, or upon mutual agreement, time off in lieu of overtime may be granted, on basis of one and one half times the overtime worked.
4. Named Holidays:
Ten named holidays to be observed with 8 hours pay. If employee works on named holiday, she shall receive compensating time off within 30 days.
5. Annual Vacation:
General staff nurses after one year's continuous service, entitled to 15 working days with pay. Increased to 20 working days after 5 years of continuous service. Head Nurse to receive 20 working days after one year's continuous service.

6. <u>Wages:</u>					
General Staff	<u>1st year</u>	<u>2nd year</u>	<u>3rd year</u>	<u>4th year</u>	<u>5th year</u>
Nurse 1968.	\$405	\$425	\$445	\$465	\$485
Head Nurse 1968	465	485	505	530	555

Special allowances granted for Education ranging from \$5.00 to \$75.00 per month.

7. Term of Agreement:
January 1st, 1968 to December 31st, 1968.

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10. A-34-68

International Brotherhood of Pulp, Sulphite and Paper Mill Workers,
Local 855 and North Western Pulp and Power Ltd., Hinton, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

- Wages:
Effective March 1st, 1968 a 13 cents per hour increase to all classifications plus a 3 cent per hour adjustment to Turbine Operator, Recovery Operator and "A" class Maintenance Mechanics. Effective March 1st, 1969 a further increase of 14 cents per hour to all classifications.
- Apprentices:
Two adjustments of 8 cents per hour each, effective on March 1st, 1968 and March 1st, 1969.
- Term of Agreement:
March 1st, 1968 to February 28th, 1970.

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11. A-50-68

Alberta Association of Registered Nurses and the Leduc-Strathcona Health Unit, Edmonton, Alberta.

J. B. ADAMS

BASIS FOR SETTLEMENT:

A first agreement of which the main items of settlement are:

- Hours of Work:
8:30 A.M. to 4:30 P.M. daily Monday through Friday, with one hour for lunch each day.
- Statutory Holidays:
Eleven with employees to receive a full day's holiday with pay. In addition one afternoon to be allowed for Fair Attendance.
- Vacations:
After one year's continuous service - 3 weeks with pay
After five year's continuous service - 4 weeks with pay
- Overtime:
One and one half times regular hourly rate for all hours worked, or if mutually agreed, time off in lieu of overtime at one and one half times the overtime worked.
- Uniform Allowance:
On commencement of employment, an initial grant of \$100.00 and \$75.00 per year thereafter.
- Wages:

	<u>January 1, 1968</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
R.N. with P.H. Diploma	\$475.00	\$495.00	\$515.00	\$540.00	\$565.00	\$590.00
R.N. with Degree	\$510.00	\$535.00	\$560.00	\$585.00	\$610.00	\$635.00

7. Term of Agreement:
January 1st, 1968 to December 31st, 1968.

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12. A-74-68

International Brotherhood of Electrical Workers, Local 424 and Members of
the Edmonton Electrical Contractors Association, Edmonton, Alberta.

W. DWYER

BASIS FOR SETTLEMENT:

1. Wages:
Effective June 1st, 1968 an increase of 50 cents per hour.
Effective October 1st, 1968 an increase of 15 cents per hour.
Effective April 1st, 1969 an increase of 20 cents per hour.
Effective October 1st, 1969 an increase of 20 cents per hour.
Foreman (2 to 5 journeymen), Foreman (6 to 14 journeymen) and
General Foreman to receive 20 cents, 40 cents and 70 cents
respectively over journeymen's rate.
2. Annual Vacations:
6 per cent of gross pay
3. Statutory Holidays:
10 named holidays to be paid at 4 per cent of gross pay.
4. Term of Agreement:
June 1st, 1968 to March 31st, 1970.

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13. A-109-68

Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987
and Horne and Pitfield Foods Ltd., Calgary, Alberta.

I.J. FLYNN

BASIS FOR SETTLEMENT

1. Wages:
Effective March 16th 1968 an increase of 21 cents per hour.
Effective March 16th 1969 an increase of 21 cents per hour.
2. Term of Agreement:
March 17, 1968 to April 16, 1970.

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14. A-110-68

Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987
and Horne & Pitfield Foods Ltd., Lethbridge, Alberta.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Wages:
Effective April 1st, 1968 an increase of 21 cents per hour
Effective April 1st, 1969 an increase of 21 cents per hour
2. Term of Agreement:
April 2nd, 1968 to April 16th 1970.

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15. A-103-68

Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987 and
Horne & Pitfield Foods Ltd., Medicine Hat, Alberta.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Wages:
Effective April 15th, 1968 an increase of 21 cents per hour
Effective April 15th, 1969 an increase of 21 cents per hour
2. Term of Agreement:
April 15th, 1968 to April 16th, 1970.

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16. A-81-68

United Brotherhood of Carpenters and Joiners of America, local 2508
and Stoy Cement Co. Ltd., Calgary, Alberta.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Statutory Holidays:
Civic Holiday to be added to named holidays.
2. Wages:
April 1st, 1968 - a 6% across the board increase
April 1st, 1969 - a 6% across the board increase
3. Vacations With Pay:
1 to 8 years service, 2 weeks with pay
8 or more years, 3 weeks with pay
4. Term of Agreement:
April 1st, 1968 to March 31st, 1970

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17. A-136-68

United Steel Workers, Local 5575 and Canron Limited, Edmonton, Alberta.

J. B. ADAMS

BASIS FOR SETTLEMENT:

1. Wages:
Increases totaling 45 cents per hour over two years. Increase
in increment to 7 cents.
2. Vacations:
Four weeks after twenty years service.
3. Overtime:
Double time after 10 hours in a regular work week, or after 11
hours in any one day.
4. Term of Agreement:
June 1st, 1968 to May 31st, 1970

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18. A-137-68

United Steel Workers, Local 5592 and Canron Limited, Calgary, Alberta.

J. B. ADAMS

BASIS FOR SETTLEMENT:

Same as for number 17.

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19. A-56-68

Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987
and MacDonald's Consolidated Limited, Calgary, Alberta.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

Males: Increases of 20 cents and 5 cents per hour effective on
March 17th, 1968 and September 16th, 1968 respectively.

Females: Increases of 15 cents and 5 cents per hour on March 17th,
1968 and September 16th, 1968 respectively.

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20. A-55-68

Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987
and MacDonald's Consolidated Limited, Lethbridge, Alberta.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

Males: Increases of 20 cents and 5 cents per hour effective on
April 8th, 1968 and October 7th, 1968 respectively.

Females: Increases of 15 cents and 5 cents per hour on April 8th,
1968 and October 7th, 1968 respectively.

* * * * *

21. A-54-68

Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987 and
MacDonald's Consolidated Limited, Medicine Hat, Alberta.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

Males: Increases of 20 cents and 5 cents per hour effective on
April 22, 1968 and October 21st, 1968 respectively.

Females: Increases of 15 cents and 5 cents per hour effective
on April 22nd, 1968 and October 21st, 1968 respectively.

* * * * *

22. A-131-68

International Brotherhood of Electrical Workers, Local 630 and City of
Lethbridge, Alberta.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Wages:

Adjustments of 6 cents per hour to Wiring Inspector, 13 cents
per hour to Senior Meter Repairman and Senior Radio Signal
Repairman.

General wage increases as follows: January 1st, 1968 six per cent,
July 1st, 1968, five per cent and March 1st, 1969 five per cent.

2. Term of Agreement:

January 1st, 1968 to December 31st, 1969.

* * * * *

A-107-68

23. Brotherhood of Painters, Decorators and Paperhangers of America,
Local 1738 and Riethman & Hudson Decorating Ltd., Jack O'Sullivan,
Grant B. Palmer, D.W. McMullin, H.V. Schulz and Y Senda of
Lethbridge, Alberta.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Wages:
Effective June 1st, 1968 an increase of 15 cents per hour
Effective February 1st, 1969 an increase of 15 cents per hour
Effective October 1st, 1969 an increase of 15 cents per hour.
2. Term of Agreement:
June 1st, 1968 to May 31st, 1970

* * * * *

A-152-68

24. International Woodworkers of America, Local 1-207 and Imperial Lumber
Co. Ltd., Kinuso, Alberta.

W. DWYER

BASIS FOR SETTLEMENT:

1. Wages:
An increase of 10 cents per hour retro-active to November 1st, 1967
Increases of 15 cents, 22 cents and 5 cents effective on July 1st,
1968, November 1st, 1968 and May 1st, 1969 respectively.
2. Statutory Holidays:
add Boxing Day
3. Shift Differential:
Increased from 3 cents to 5 cents
4. Term of Agreement:
November 1st, 1967 to October 31st, 1969.

* * * * *

25. A-70-68

- Calgary General Hospital Union Local #3, Canadian Union of Public Employees
and Calgary General Hospital.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:
Effective January 1st, 1968 a 6.1% general increase to all
categories.
2. Vacations:
2 weeks after 1 year
3 weeks after 3 years
4 weeks after 12 years
3. Reclassifications:
Foreman Carpenter to receive 5 cents per hour plus general wage
increase. Butchers, Bakers and Cooks to receive recognition on
previous experience. A new title of Hospital Assistant in
Emergency, Physiotherapy and Radiology. 5% increase plus general
increase.

* * * * *

26. A-75-68

International Union of Operating Engineers, Local 703 and Alpha Dairy, Calgary, Alberta.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Shift Differential:
10 cents per hour between hours of 4:00p.m. and 12:00p.m.
15 cents per hour between the hours of 12:00p.m. and 8:00 a.m.
12 cents per hour premium for Saturdays and Sundays.
2. Wages:
Effective March 15th, 1968 wages will be \$460.00 per month.
While relieving Chief Engineer, \$40.00 per month over and above regular wages.
3. Holidays:
3 weeks after 5 years effective March 1st, 1969
4 weeks after 20 years effective March 1st, 1969
August Civic Holiday to be added to Statutory Holidays
4. Coveralls:
To be supplied and laundered by the company.

* * * * *

27. A-87-68

Driver-Salesman, Plant, Warehouse and Cannery Employees Local 987 and Canadian Linen Supply Co. Ltd., Calgary, Alberta.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

		<u>Start</u>	<u>3 Mo.</u>	<u>6 Mo.</u>	<u>9 Mo.</u>
City Route Salesman	June 24th, 1968	83.00	88.00	93.00	100.00
	June 24th 1969	93.00	98.00	103.00	110.00
Country Route Salesman	June 24, 1968	85.00	90.00	95.00	102.00
	June 24th, 1969	95.00	100.00	105.00	112.00
Relief Route Salesman	June 24th 1968			98.00	105.00
	June 24th, 1969			108.00	115.00
2. Term of Agreement:
June 24th, 1968 to June 24th, 1970.

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28. A-82-68

United Brotherhood of Carpenters & Joiners of America, Local 1975, Millwrights and Canadian Comstock Co. Ltd., Delta Products Ltd., Dominion Bridge Co. Ltd., Electric Crafts (1962) Limited, G.M. Gest Contractors Ltd., Mathias & Nicol, Plains Construction Ltd., Refinery Engineering Limited and C.K. Steel & Machinery Ltd., all of Calgary, Alberta.

J. R. HUTTON

BASIS FOR SETTLEMENT:

1. Term of Agreement:
April 1st, 1968 to June 30th, 1969.
2. Wages:

	<u>May 1st, 1968</u>	<u>July 1st, 1968</u>	<u>October 1st, 1968</u>
Journeymen	\$4.00	\$4.15	\$4.20
Foremen	4.30	4.45	4.50
General Foreman	4.55	4.70	4.75
3. Vacations:
6% of gross earnings, exclusive of travel time and subsistence.

4. Statutory Holidays:
Nine recognized holidays. 3.6% of gross earnings, exclusive of travel time and subsistence. Double time to be paid for work performed on Statutory Holidays.

* * * * *

29. A-83-68

C.K. Steel and Machinery Limited and the International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union Number 805.

I. J. FLYNN

BASIS FOR SETTLEMENT:

1. Statutory Holidays:
Effective May 1, 1969 Civic Holiday will be included.
2. Vacations Pay:
Employees with less than one year of service - 4 per cent of regular pay, employees with one or more years, but less than 8 years - 4.5% of regular earnings. Employees with 8 or more years of service 6.5 per cent of regular earnings.
3. Hours of Work:
When a second shift is necessary, hours of work will be:
7:00 a.m. to 3:30 p.m.
3:30 p.m. to 11:30 p.m.
4. Wages:
Effective May 1, 1968 across the board increase of 16 cents per hour
Effective May 1, 1969 across the board increase of 17 cents per hour
5. Term of Agreement:
May 1st, 1968 to April 30th, 1970.

* * * * *

30. A-100-68

County of Red Deer, No. 23 and the Canadian Union of Public Employees

W. DWYER

BASIS FOR SETTLEMENT:

1. Wages:
15 cents per hour increase was accepted by both parties.

* * * * *

31. A-47-68

Red Deer Public School District No. 104, and the Canadian Union of Public Employees, Local Union No. 1012.

W. DWYER

BASIS FOR SETTLEMENT:

1. Union Security:
Adoption of the Modified Rand Formula.
2. Hours of work:
Reduced from 44 hours to 40 hours per week.
3. Wages:
Wage ranges from a low of \$315.00 per month to a high of \$390.00 per month with four intermediate steps.

* * * * *

32. A-141-68

Canadian Equipment Sales & Service Co. Ltd., Edmonton, and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Torgers and Helpers, Local 146.

T. T. GROTHEN

BASIS FOR SETTLEMENT:

1. Shift Pay:
The second shift will receive 25 cents per hour above the applicable day rate.
The third shift will receive 35 cents per hour above the applicable day rate.
2. Statutory Holiday:
The Civic Holiday will be recognized as an additional Statutory Holiday effective June 1, 1969.
3. Overtime:
The first one hour of overtime from Monday to Friday inclusive, will be paid at the rate of time and one half after one hour double time will be paid.
Effective June 1, 1969, double time will be paid for all overtime.
4. Wages:
Wage increases effective June 1, 1968 range from 11 to 35 cents per hour for the various classifications.
Wage increases effective June 1, 1969 range from 11 to 25 cents per hour for the various classifications.
5. Termination:
The agreement is to be effective for the two year period from June 1, 1968 to May 31, 1970.

* * * * *

33. A-142-68

Allen Tank (Western) Ltd., Edmonton and International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Torgers and Helpers, Local 146.

T. T. GROTHEN

BASIS FOR SETTLEMENT:

1. Shift Pay:
The second shift shall receive 25 cents per hour above the applicable day rate.
The third shift shall receive 35 cents per hour above the applicable day rate.
2. Statutory Holiday:
Civic Holiday will be recognized as an additional Statutory Holiday effective June 1, 1969.
3. Overtime:
The first one hour of overtime from Monday to Friday inclusive, shall be paid at the rate of time and one half after one hour double time shall be paid.
Effective June 1, 1969, double time will be paid for all overtime.
4. Wages:
Wage increases effective June 1, 1968 ranging from 11 to 35 cents per hour for the various classifications.
5. Termination:
The agreement is to be effective for the two year period from June 1st, 1968 to May 31, 1970.

* * * * *

34. A-69-68

Medicine Hat Steam Laundry Company Limited and the Retail Wholesale and Department Store Union, Local 345.

H. N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

Effective June 3, 1968 employees in the Dry Cleaning, Laundry and General office departments received wage increases ranging from 12 to 20 cents per hour.
The guaranteed weekly wage of Driver Salesmen was adjusted upward to \$60.00 per week for Driver Salesmen servicing Hotels and Motels and to \$55.00 per week for all other Driver Salesmen.

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35. A-88-68

Independent Machinery Ltd., Calgary and the International Molders and Allied Workers Union, Local 360.

J. R. HUTTON

BASIS FOR SETTLEMENT:

1. Wages:

An across the board increase of 21 cents per hour, effective May 1, 1968 for all classifications except labourers and B. Welders.

The wage rate for a B. Welder is to remain at \$3.50 per hour (in shop) and \$3.65 per hour (outside work) until a rate is agreed upon between the Department of Public Works and Independent Machinery. The Labourers rate, \$2.32 (in shop and \$2.47 (outside work) is to remain unchanged.

2. Vacations with Pay:

Employees with 3 years but less than 7 will receive 3 weeks vacation with pay.

Employees with 17 or more years of service will receive 4 weeks vacation with pay.

3. Term of agreement:

The agreement is to be in effect for 12 months from May 1, 1968 to April 30, 1969.

* * * * *

36. A-71-68

City of Camrose and the Camrose City Police Association.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Salaries:

As of January 1, 1968 the salary of a first class constable will be \$535.00 per month.

As of July 1, 1968 the salary of a first class constable will be \$556.00 per month.

All other classifications are expressed as a percentage of the first class constable rate. These percentages vary from low of 70% for a 5th class constable to a high of 124% for a station Sergeant.

2. Grievances:

The grievance procedure was amended and outlined in greater detail.

3. Term of agreement:

The agreement is to be in effect for the 12 month period, January 1, 1968 to December 31, 1968

* * * * *

37. A-125-68

Alberta Children's Hospital, Calgary and the Canadian
Union of Public Employees Local 1053.

H. J. H. LIBKE

BASIS FOR SETTLEMENT:

1. Rate of Pay:

Shift Engineers 4th Class	<u>Salary</u> \$440	<u>Increase</u> 11.39%
Mechanical Helper	\$385	13.20%
2. Vacations With Pay:

Employees with 15 years service will receive 4 weeks holiday with pay.
3. Sick Leave:

$1\frac{1}{2}$ days per month cumulative to a total of 90 days.
4. Health Plan:

The hospital will pay $\frac{1}{2}$ the cost of the premium for M.S.I. and Blue Cross.
5. Statutory Holidays:

Employees will receive statutory holidays without having to be employed for six months, as was the case previously.
6. Seniority:

New employees will be on probation for 3 months.

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38. A-130-68

International Chemical Workers Union, Local 594 and Electric
Storage Battery Co. Calgary, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Compassionate Leave:

Compassionate leave of up to 2 days will be granted upon the death of a mother or father-in-law, 1 day compassionate leave will be granted upon the death of a grandparent.
2. Holidays:

A tenth holiday will be allowed, effective June 1, 1969.
This holiday must be taken between February 1 and July 1.
3. Shift Differential:

The shift differentials will be 10 cents and 16 cents above the day rate.
4. Benefits:

Life insurance increased to 4,000 dollars.
80 per cent of the cost of the Medical and Hospitalization Plan will be paid by the company.
5. Wages:

Wage adjustments of varying amounts were made to the rates of the various job classifications.
General increases of 20 cents per hour June 1st, 1968 and 20 cents per hour June 1st, 1969.

* * * * *

39. A-51-68

Canadian Union of Public Employees, Red Deer Civic Employees Union
Local 417 and the City of Red Deer, Red Deer, Alberta.

H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Statutory Holidays:

The rates for work done on a Statutory Holiday shall be time and one half in addition to the regular days pay. Any absence immediately prior to or following the Statutory Holiday must be covered by a medical certificate or an authorized leave of absence.

2. Annual Vacations:

1 to 5 years of service, 2 weeks.

5 to 19 years of service 3 weeks.

19 years and over 4 weeks. Effective in 1969 the 19 years and over requirement for 4 weeks shall be reduced to 18 years.

3. Shift Work:

A new paragraph to be added to provide for a shift differential of 6 cents per hour.

4. Stand by Pay:

To be increased from \$35.00 to \$42.00 per month.

5. Wages:

Increases to be granted as follows:

January 1st, 1968 5 per cent

14th pay of 1968 3 per cent

January 1st, 1969 5 per cent

14th pay of 1969 2 per cent

6. Term of Agreement:

January 1st, 1968 to December 31st, 1969.

* * * * *

DISPUTES AT CONCILIATION OFFICER STAGE CANCELLED

1. A-226-67

Purity Dairy Ltd., Calgary and the United Packinghouse, Food and Allied Workers, Local 799, Edmonton.

Date Cancelled: January 18, 1968.

* * * * *

2. A-23-68

Retail, Wholesale and Department Store Union, Local 345, A.F.K. - C.I.O. - C.L.C. and Medicine Hat Steam Laundry Co. Ltd., Medicine Hat, Alberta.

Date Cancelled: April 10, 1968.

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3. A-38-68

Canadian Westinghouse Co. Ltd., Edmonton and the International Brotherhood of Electrical Workers, Local Union No. 424.

Date Cancelled: May 21, 1968.

* * * * *

THE ALBERTA LABOUR ACT

SYNOPSIS OF DISPUTES REFERRED TO A CONCILIATION BOARD

JANUARY 1st, 1968 TO MARCH 31st, 1968.

DISPUTE

OFFICER

- | | | |
|-----|---|----------------|
| 1. | A-66-67
General Bakeries Ltd., and the Retail, Wholesale and Department Store Union Local 980. | H.N. GRAHAM |
| | * * * * * | |
| 2. | A-212-67
Murray Manufacturing Ltd., Calgary and the Upholsterers' International Union of North America, Local 33. | R.H.R. CLEMENT |
| | * * * * * | |
| 3. | A-213-67
Zeidler Plywood Corporation Ltd., and the International Woodworkers of America, Local 1-207 Edmonton. | T.T. GROTHEN |
| | * * * * * | |
| 4. | A-231-67
Barrigan Woodwares Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton. | T.T. GROTHEN |
| | * * * * * | |
| 5. | A-2-68
Amalgamated Transit Union, Division 583 and the Corporation of the City of Calgary. | J.R. HUTTON |
| | * * * * * | |
| 6. | A-10-68
City of Edmonton and the Amalgamated Transit Union, Division 569, Edmonton. | H.J.H. LIBKE |
| | * * * * * | |
| 7. | A-13-68
W.R. Zeidler (1962) Ltd., and the United Brotherhood of Carpenters and Joiners of America, Local 1325. | T.T. GROTHEN |
| | * * * * * | |
| 8. | A-14-68
Northwest Drug Co. Ltd., Calgary and the Retail, Wholesale and Department Store Union, Local 980. | H.N. GRAHAM |
| | * * * * * | |
| 9. | A-18-68
Western Co-operative Fertilizers Limited, Calgary and Oil Chemical and Atomic Workers International Union Local 9-666, Edmonton. | J.R. HUTTON |
| | * * * * * | |
| 10. | A-19-68
Medicine Hat Police and the Medicine Hat Police Association. | J.R. HUTTON |
| | * * * * * | |

11. A-22-68
Chemcell Limited, Edmonton, Alberta and Oil, Chemical and Atomic Workers
International Union, Local 9-666.

J.B. ADAMS

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12. A-24-68
Oil, Chemical and Atomic Workers International Union, Local 9-666,
Edmonton and Western Co-operative Fertilizers Ltd., Calgary, Alberta.

H.N. GRAHAM

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THE ALBERTA LABOUR ACT

SYNOPSIS OF DISPUTES REFERRED TO A CONCILIATION BOARD

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-7-68 Domtar Chemical Limited, Canada Creosoting Division, Edmonton, and the Creosote and Miscellaneous Employees, Local Union No. 658, Calgary, Alberta.	J.R. HUTTON
* * * * *	
2. A-9-68 Domtar Chemicals Limited, Canada Creosoting Division, Cochrane, Alberta and the Creosote and Miscellaneous Employees, Local Union 658, Calgary, Alberta.	J.R. HUTTON
* * * * *	
3. A-36-68 City of Lethbridge, Lethbridge, Alberta and the Canadian Union of Public Employees, Local 70.	J.R. HUTTON
* * * * *	
4. A-41-68 Blunt's Nursing Homes (1965) Ltd., St. Paul, and the Canadian Union of Public Employees, Local 1056.	T.T. GROTHEN
* * * * *	
5. A-59-68 Famous Players Canadian Corporation Ltd., Edmonton, and the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada.	T.T. GROTHEN
* * * * *	
6. A-67-68 The City of Calgary, Calgary, and the Canadian Union of Public Employees, Local 37.	J.R. HUTTON
* * * * *	
7. A-72-68 Odeon Theatres, Edmonton and the International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators of the U.S. and Canada, Local 302, Edmonton, Alberta.	T.T. GROTHEN
* * * * *	
8. A-76-68 Construction and General Workers Union, Local 1111 and the Calgary General Contractors Association, Calgary, Alberta, representing the Employers on Appendix "A".	J.R. HUTTON
* * * * *	
9. A-97-68 International Association of Cement Masons O.P. C.M.I.A. Local 139 and the Calgary General Contractors Association, Calgary representing the Employers listed on Appendix "A".	I.J. FLYNN
* * * * *	

10. A-232-67
Alberta-National Drug Company Limited, Edmonton and the retail Clerks Union, Local No. 401. J.B. ADAMS
- * * * * *
11. A-236-67
F.D.Y. Furniture Manufacturing Ltd., Edmonton, and Furniture Bedding Workers Union Local 34 of the Upholsterers International Union of North America, Edmonton. W.A. DWYER
- * * * * *
12. A-237-67
Northwest Pulp & Power Ltd., Hinton, Alberta and International Woodworkers of America, Local 1-207, Edmonton. H.J.H. LIBKE
- * * * * *
13. A-28-68
Inland Chemicals Canada Limited, Fort Saskatchewan and the International Chemical Workers Union, Local 530, Fort Saskatchewan, Alberta. H.J.H. LIBKE
- * * * * *
14. A-45-68
Bricklayers, Masons, Marble Masons, Tile Layers and Terrazzo Workers, Local 2 Calgary and certain employers. H.N. GRAHAM
- * * * * *
15. A-52-68
Labatt's Alberta Brewery Limited, Edmonton, and the International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union 250. J.B. ADAMS
- * * * * *
16. A-60-68
Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers, Subordinate Local Union 2, Calgary, and the Calgary Masonry Contractors Association, Calgary representing the Employers. H.N. GRAHAM
- * * * * *
17. A-66-68
Canadian Phoenix Steel & Pipe Ltd., Edmonton and the United Steelworkers of America, Local Union No. 5458. T.T. GROTHEN

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DISPUTE REFERRED TO ARBITRATION

April 1st, 1968 to June 30th, 1968

DISPUTE

1. A-40-68
Board of Police Commissioners of the City of Edmonton, Edmonton and The Edmonton Police Association J.B.Adams

DISPUTES PENDING AS AT JUNE 30th, 1968

<u>DISPUTES NUMBER</u>	<u>DISPUTES NUMBER</u>	<u>DISPUTES NUMBER</u>	<u>DISPUTES NUMBER</u>
A 190 - 67	A 84 - 68	A 114 - 68	A 144 - 68
A 214 - 67	A 85 - 68	A 115 - 68	A 145 - 68
A 222 - 67	A 86 - 68	A 116 - 68	A 146 - 68
A 6 - 68	A 89 - 68	A 117 - 68	A 147 - 68
A 16 - 68	A 90 - 68	A 118 - 68	A 148 - 68
A 17 - 68	A 91 - 68	A 119 - 68	A 149 - 68
A 37 - 68	A 92 - 68	A 120 - 68	A 150 - 68
A 39 - 68	A 93 - 68	A 121 - 68	A 151 - 68
A 42 - 68	A 94 - 68	A 122 - 68	A 153 - 68
A 43 - 68	A 95 - 68	A 123 - 68	A 154 - 68
A 46 - 68	A 96 - 68	A 124 - 68	A 155 - 68
A 48 - 68	A 98 - 68	A 126 - 68	A 156 - 68
A 53 - 68	A 99 - 68	A 127 - 68	A 157 - 68
A 57 - 68	A 101 - 68	A 128 - 68	A 158 - 68
A 63 - 68	A 102 - 68	A 129 - 68	A 159 - 68
A 64 - 68	A 103 - 68	A 132 - 68	A 160 - 68
A 65 - 68	A 104 - 68	A 133 - 68	A 161 - 68
A 68 - 68	A 105 - 68	A 134 - 68	A 162 - 68
A 73 - 68	A 106 - 68	A 138 - 68	A 163 - 68
A 77 - 68	A 111 - 68	A 139 - 68	A 164 - 68
A 78 - 68	A 112 - 68	A 140 - 68	A 165 - 68
A 79 - 68	A 113 - 68	A 143 - 68	A 170 - 68
A 80 - 68			A 196 - 68

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SUMMARY OF DISPOSITION OF DISPUTES AT
CONCILIATION OFFICER STAGE
MARCH 31, 1968 TO JUNE 30, 1968

Conciliations pending at March 31, 1968	47
Appointments during the period	103
TOTAL	150
Disputes settled	39
Disputes referred to arbitration	1
Disputes referred to a conciliation board	17
Disputes cancelled	3
Disputes pending as at June 30, 1968	90
TOTAL	150

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THE ALBERTA LABOUR ACT
SYNOPSIS OF CONCILIATION

BOARD AWARDS

APRIL 1st, 1968 TO JUNE 30th, 1968.

A-232-67

1. Retail Clerks Union Local No. 401 and Alberta-National Drug Company Limited, Edmonton, Alberta.

Chairman	- Mr. R. V. Johnson
Company Member	- Mr. A. D. Ackroyd
Union Member	- Mr. G. C. Field

Unanimous Award

The Board Recommended:

1. Rates of Pay:
Effective December 1st, 1967, Classifications and rates of pay as set out in Schedules 1 and 2 to be implemented. Effective December 1st, 1968 all rates of pay to be increased by 4 per cent. Retro-activity to apply to all employees employed at date of award.
2. Term of Agreement:
December 1st, 1967 to November 30th 1969.
3. Union Security:
No change from, as provided for in Schedule 3, which constitutes a 30 day Union Shop.

* * * * *

A-14-68

2. Retail, Wholesale and Department Store Union, Local 930 and Northwest Drug Company Limited, Calgary, Alberta.

Chairman	- Mr. E. J. Cronin
Company Member	- Mr. R. L. Maynard
Union Member	- Mr. R. Jamha

Unanimous Award

The Board Recommended:

The Board having recommended a complete agreement, the main items of which being--

1. Union Security:
Maintenance of membership, plus compulsory check-off.
2. Hours of Work:
8 hours per day, 40 hours per week, Monday through Friday, between hours of 8:00 a.m. and 6:00p.m.
3. Statutory Holidays:
Nine paid holidays, plus additional time and one half if worked.
4. Vacations:
1 to 7 years, 2 weeks with pay. 7 years and over, 3 weeks with pay.
5. Term of Agreement:
May 1st, 1968 to November 30th 1969.

6. Job Classifications and Wage Rates:
Effective May 1st, 1968.

Shippers, Receivers	\$360.00 per month
Senior Linemen, Truck Drivers, Order Dispatcher	\$340.00 per month
Order Fillers, Stockmen, Returned Goods and Credit Clerk	\$320.00 per month
Assistant Receiver	\$310.00 per month
Warehousemen and Packers	\$300.00 per month

Effective December 1st, 1968 a general increase of \$15.00 per month.

7. Retroactivity:

\$40.00 per month per employee for each full month that employee has been employed by the Company from December 1st, 1967 to April 30th, 1969.

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A-237-67

3. International Woodworkers of America, Local 1-207 and North Western Pulp and Power Ltd., Hinton, Alberta.

Chairman	- Dr. C. B. Williams
Company Member	- Mr. K. Millar
Union Member	- Mr. R. Jamha

Majority Award - Company Member Dissenting

The Board Recommended:

That the parties settle all matters in dispute by accepting the memorandum of agreement which was executed on November 24th, 1967 as amended by the Long Logging Schedule recommended by the Conciliation Commissioner on January 8th, 1968. In addition that the parties meet to discuss, differences over true scaling methods.

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A-236-67

4. Furniture and Bedding Workers Union, Local 34 of the Upholsterers International Union of North America and F.D.Y. Furniture Manufacturing Ltd., Edmonton, Alberta.

Chairman	- Mr. R. F. Schneck
Company Member	- Mr. P. Gratzner
Union Member	- Mr. R. Jamha

Unanimous Award

The Board Recommended:

Being a first agreement, the Board recommended a complete agreement, the main items of which being--

1. Union Rights:

Maintenance of membership. Preference of employment to be given to members in good standing in Union.

2. Hours of Work:

The first shift to consist of 44 hours per week. 9 hours per day Monday through Thursday and 8 hours on Friday.

3. Overtime:

Time and one half for first 4 hours worked, double time thereafter. Double time to be paid beyond 48 hours per week, Sundays and Statutory Holidays.

4. Statutory Holidays:

10 paid holidays, with employees to receive 8 hours straight time hourly rate for each.

5. Vacations:

1 to 8 years, 2 weeks with 4% of gross earnings, 8 or more years, 3 weeks with 6% of gross earnings.

6. Term of Agreement:

May 1st, 1968 to April 30th 1969.

7. Wage Schedule:

	<u>First 3 months</u>	<u>Second 3 months</u>	<u>After 6 months</u>
Qualified Upholsterer	\$2.50 per hour	\$2.70 per hour	\$2.85 per hour
Qualified Cutter	\$2.00 per hour	\$2.75 per hour	
Improver	\$1.60 per hour	\$1.70 per hour	\$1.80 per hour
Seamstress	\$1.50 per hour	\$1.90 per hour	\$2.10 per hour
Cutter and Seamstress	\$1.90 per hour	\$2.10 per hour	\$2.25 per hour
Foam Fabricator	\$1.85 per hour	\$2.00 per hour	\$2.15 per hour
Springer	\$1.85 per hour	\$2.00 per hour	\$2.15 per hour
Upholsterer and Finisher	\$2.50 per hour	\$2.70 per hour	\$2.85 per hour
Frame Making	\$1.50 per hour	\$1.70 per hour	\$1.90 per hour

Effective November 1st, 1968 the above rates to be increased by 5 per cent.

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A-22-68

5. Oil, Chemical and Atomic Workers International Union, Local 9-666 and Chemcell Limited, Edmonton, Alberta.

Chairman	- Mr. E. A. Geddes
Company Member	- Mr. A. Dubensky
Union Member	- Mr. A. D. Ackroyd

As the parties were able to resolve their differences and reach agreement, the Board did not find it necessary to issue an award.

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A-13-68

6. United Brotherhood of Carpenters and Joiners of America, Local 1325 and W. R. Zeidler (1962) Ltd., Edmonton, Alberta.

Chairman	- Mr. T. R. Bradshaw
Company Member	- Mr. G. A. Lucas
Union Member	- Mr. D. Scott

Unanimous Award

The Board Recommended:

Being a first agreement, the Board recommended a complete agreement, the main items of which being--

1. Term of Agreement:

Date of signing to September 30th, 1969.

2. Union Security:

Maintenance of membership for present employees, 30 day Union Shop for new employees. Voluntary check-off.

3. Hours of Work:

Not more than 9 hours per day nor more than 44 hours per week. All overtime to be paid at time and one half of regular rate.

4. Statutory Holidays:

9 named holidays for which employees to receive one full shift's pay for each holiday not worked. All work performed on a holiday to be paid at additional time and one half.

5. Annual Vacations:

As per Order of the Board of Industrial Relations, Province of Alberta.

6. Wage rates Date of Signing March 1st, 1969.

Group I.	\$2.65 - \$2.85	\$2.75 - \$2.95
Group II.	\$2.25 - \$2.55	\$2.35 - \$2.65
Group III.	\$1.85 - \$2.20	\$1.95 - \$2.30
Group IV.	\$1.45 - \$1.75	\$1.55 - \$1.85

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A-24-63

7. Oil, Chemical and Atomic Workers International Union, Local 9-666 and Western Co-operative Fertilizers Limited, Calgary, Alberta.

Chairman - Mr. C. G. Smith
Company Member - Mr. A. O. Ackroyd
Union Member - Mr. R. Jamha

Majority Award - Union Member Dissenting

The Board Recommended:

1. Deduction of Union Dues:

Compulsory dues deduction.

2. Vacations with Pay:

1 to 5 years, 2 weeks with pay. 5 or more years, 3 weeks with pay.

3. Statutory Holidays:

9 paid holidays with employees to receive 8 hours regular pay for each holiday. Time worked on a holiday to be paid at an additional time and one half of regular pay.

4. Wages and Classifications:

Wage schedule provides for eighteen classifications, with a low of \$2.35 per hour for a Labourer to a high of \$3.70 per hour for a Steam Engineer effective February 13th, 1968. These rates are increased to \$2.45 and \$3.80 on January 1st, 1969 and to \$2.55 and \$3.90 on July 1st, 1969.

5. Term of Agreement:

Two years, effective January 1st, 1968.

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A-2-68

3. Amalgamated Transit Union Division 583 and the Corporation of the City of Calgary, Calgary, Alberta.

Chairman - Dr. F. R. Anton
Company Member - Mr. A. O. Ackroyd
Union Member - Mr. J. Hampson

Majority Award - Union Member Dissenting

The Board Recommended:

1. Wages:

Effective January 1st, 1968. Transit Operators and Journeymen - an increase of 3 per cent. Others, an increase of 6 per cent. Steno - Typist II, no increase for 1968.

2. Spread Pay:

To be increased from 13 cents to 20 cents per hour for each hour or part of an hour worked in excess of 10 hours.

3. Spare Operator Guarantee:

To be increased from 73 hours and 20 minutes to 75 hours for each 2 week period.

4. Clothing Issue:

5 pairs of coveralls, smocks every 2 years.

5. Classifications:

Classifications unresolved after agreement is signed, to be further negotiated by parties within a 90 day time period or finalized under provisions of Alberta Labour Act.

6. Term of Agreement:

January 1st, 1968 to December 31st, 1968.

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A-10-68

9. Amalgamated Transit Union Division 569 and the Corporation of the City of Edmonton, Edmonton, Alberta.

Chairman	- Dr. C. B. Williams
Company Member	- Mr. F. D. Miller
Union Member	- Mr. F. C. Bodie

Unanimous Award

The Board Recommended:

The parties to the dispute were able to settle all but one item before the Board. The Board's award on this one item being--

1. Clothing:

The city agrees that all maintenance employees may purchase coveralls at cost through the Purchasing Section of the Finance Department. The City agrees to obtain the size of coverall required by the employee and of such quality and manufacture as specified by the Union. The City agrees to provide facilities whereby coveralls may be laundered at no cost to the employee.

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A-66-68

10. United Steelworkers of America, Local 5458 and Canadian Phoenix Steel & Pipe Ltd., Edmonton, Alberta.

Chairman	- Mr. J. L. Chapman
Company Member	- Mr. G. Alexander
Union Member	- Mr. R. Jamha

Unanimous Award

Board Recommended:

1. Overtime:

Overtime to be paid at two times the employees regular straight time hourly rate for all hours worked in excess of ten hours per day.

2. Statutory Holidays:

Remembrance Day to be included in Statutory Holidays in 1969.

3. Wages:

18 cents per hour retroactive to January 1st, 1968 to all employees on payroll as of date of signing of agreement, based on total hours worked at straight time rates. Effective date of signing, 18 cents per hour across the board increase. Effective January 1st, 1969 15 cents per hour across the board increase. Effective July 1st, 1969, 5 cents per hour across the board increase.

Effective date of signing a 10 cents per hour adjustment to all first class tradesmen holding current Alberta tickets.

Loadmen to receive additional 10 cents per hour on shifts where there is no salaried supervisor in the plant.

Employees having 4 or more years of service with the company to be paid a minimum rate of \$2.75 per hour for work performed.

4. Duration of Agreement:

Date of signing to December 31st, 1969.

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Sheet Metal Workers International Association, Local Union No. 588, Lethbridge.	Ritt Metals Ltd., Lethbridge.	AGAINST
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2. Bakery and Confectionary Workers International Union of America, Local 252, Calgary.	Mrs. Willman's Donuts Ltd., Calgary.	AGAINST
* * * * *		
3. United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	Con-Force Construction Ltd., Edmonton.	FOR
* * * * *		
4. Retail, Wholesale and Department Store Union, Local 980, Calgary.	McGavin Toastmaster Limited, Red Deer.	AGAINST
* * * * *		

THE ALBERTA LABOUR ACT

V O T E S

REVOCATION OF CERTIFICATION

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary.	United Imperial Cabs Ltd., Calgary.	FOR
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2. International Brotherhood of Electrical Workers Local Union No. 424, Edmonton.	Canadian Westinghouse Company Limited, Edmonton.	FOR
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THE ALBERTA LABOUR ACT

V O T E S

STRIKE ACTION

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392, Calgary.	James United Steel Limited, Calgary.	Employees voted for.
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2. Medicine Hat Greenhouse Workers Local 436, Medicine Hat.	Medicine Hat Greenhouse Limited, Medicine Hat, Alberta.	Employees voted for.
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3. Amalgamated Transit Union Div. 583.	City of Calgary.	Employees voted for.
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4. Retail Wholesale and Dept. Store Union 980.	Northwest Drug Company Ltd.	Employees voted for.
* * * * *		
5. Oil Chemical and Atomic Workers International Union Local 9-666.	Western Co-operative Fertilizers Ltd.	Employees voted for.
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6. United Brotherhood of Carpenters and Joiners of America Local 1e25	W. R. Zeidler (1962) Ltd.,	Employees voted against.
* * * * *		
7. International Woodworkers of America, Local 1-207.	Northwestern Pulp and Power Ltd.	Employees voted for.
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8. Retail Clerks Union Local 401	Alberta National Drug Co. Ltd.	Employees voted for.
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THE ALBERTA LABOUR ACT

V O T E S

CONCILIATION BOARD AWARDS

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>Union</u>	<u>Company</u>	<u>Result</u>
1. Retail Clerks Union Local No. 401, Edmonton.	Alberta - National Drug Company Limited.	Employees rejected Employer Accepted
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2. International Woodworkers of America, Local 1-207 Edmonton.	North Western Pulp & Power Ltd., Hinton, Alberta.	Employees rejected Employer rejected
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3. Furniture & Bedding Workers Union Local 34 of the Upholsters International Union of America.	F.D.Y. Furniture Manufacturing, Edmonton.	Employees rejected Employer rejected
* * * * *		
4. Retail, Wholesale & Department Store Union, Local 980.	Northwest Drug Co. Ltd., Calgary Alberta.	Employees accepted Employer rejected
* * * * *		
5. Amalgamated Transit Union Div. 553.	City of Calgary	Employees rejected Employer accepted
* * * * *		
6. Oil Chemical and Atomic Workers Union 9-666, Edmonton.	Western Co-op Fertilizers Limited, Calgary.	Employees rejected Employer accepted
* * * * *		
7. Amalgamated Transit Union, Division 569	Transit System of the City of Edmonton.	Employees accepted Employer accepted
* * * * *		
8. United Brotherhood of Carpenters & Joiners of America, Local 1325.	W. R. Zeidler Ltd.	Employees rejected Employer rejected
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THE ALBERTA LABOUR ACT

TRANSFER OF JURISDICTION

APRIL 1st, 1968 TO JUNE 30th, 1968

1. Canadian Union of Public Employees, Local Union 1099, St. Albert Separate School Caretakers, St. Albert, Alberta and St. Albert Protestant Separate School District No. 6, St. Albert.

Above local union substituted for: Public School Caretakers Association, Local 474, Edmonton.

Certificate Number 25-65

Amended May 15th, 1968

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2. Canadian Union of Public Employees, Local Union 1098, Bonnyville School Caretakers, Bonnyville, Alberta and Bonnyville School Division No. 46, Bonnyville.

Above local union substituted for: Canadian Union of Public Employees, Local Union 474, Edmonton Public School Caretakers, Edmonton, Alberta.

Certificate Number 133-65.

Amended May 15, 1968.

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V O T E S

SECTION 104

APRIL 1st, 1968 TO JUNE 30th, 1968

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. United Steel Workers of America	Canadian Phoenix Pipe and Steel, Calgary.	Employees accepted Employer accepted
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2. International Brotherhood of Electrical Workers Local 254.	Calgary Electrical Contractors.	Employees accepted Employer accepted
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3. United Steelworkers of America Local 5453.	Canadian Phoenix Steel & Pipe Ltd., Edmonton.	Employees rejected Employer rejected
* * * * *		
4. International Brotherhood of Electrical Workers Local 424.	Edmonton Electrical Contractors Association.	Employees accepted Employer accepted
* * * * *		
5. Alberta Teachers' Association.	Calgary Public School District No. 19.	Employees rejected

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